



2018

Economic Security Report

Arkansas Education to Employment Outcomes for Graduates from State-Supported Institutions of Higher Education



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2018 Economic Security Report of Employment and Earnings Outcomes of Arkansas's Graduates from State-Supported Institutions of Higher Education

This report provides students, parents, and others with employment, earnings, and other outcome information on graduates of Arkansas's state-supported (public) institutions of higher education. This report is intended to help readers make informed decisions about education and career choices.

Higher Education Pays

Each level of educational achievement provides a boost in earnings power. The various certificate and degree levels are shown below for 2016 Arkansas college graduates, in addition to 2016 high school graduates who did not attend and students who attended college in 2016 for one year or less and dropped out without graduating. 2017 calendar year Arkansas earnings are averaged for the chart.

2017 Arkansas Average First Year Earnings



\$11,900 earned in a year might sound like a lot of money... BUT RESEARCH SHOWS ...

A single adult in Arkansas needs to make **\$21,600** each year just to cover all their expenses.

How Long Does College Take To Complete?

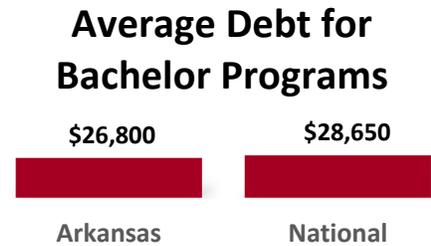
- Certificates of Proficiency: six months to one year
- Technical Certificates: one to two years
- Associate Degrees: two to three years
- Bachelor's Degrees: four to six years
- Master's Degrees: five to eight years
- Research and Education Doctors: eight to ten years
- Lawyers and Medical Doctors: seven to fourteen years



Arkansas Cost of Living	Single one worker	Family two workers
House	\$6,200	\$8,500
Car	\$4,300	\$9,400
Food	\$3,000	\$6,800
Medical	\$2,300	\$6,800
Childcare	\$0	\$5,000
Other	\$2,700	\$4,800
Taxes	\$3,100	\$7,500

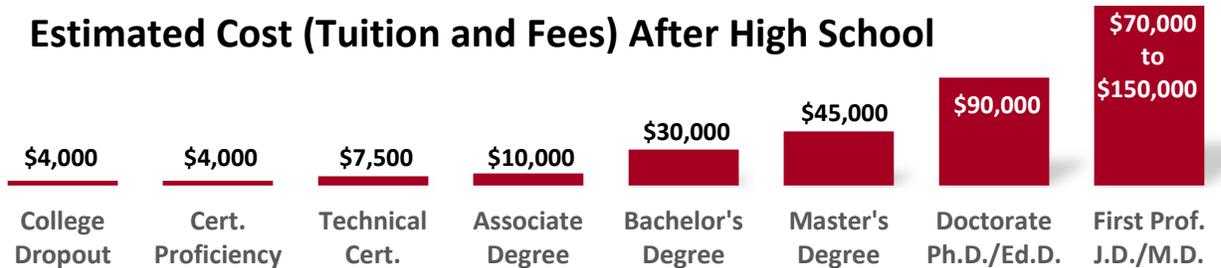
Consider the Costs

The U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS) reports the average debt for bachelor's programs for all 50 states. The graphic compares the debt for Arkansas bachelor's program graduates to the national average.



Attending an institution of higher education requires paying for tuition and fees, in addition to standard costs associated with living expenses, such as room and board.

Estimated Cost (Tuition and Fees) After High School

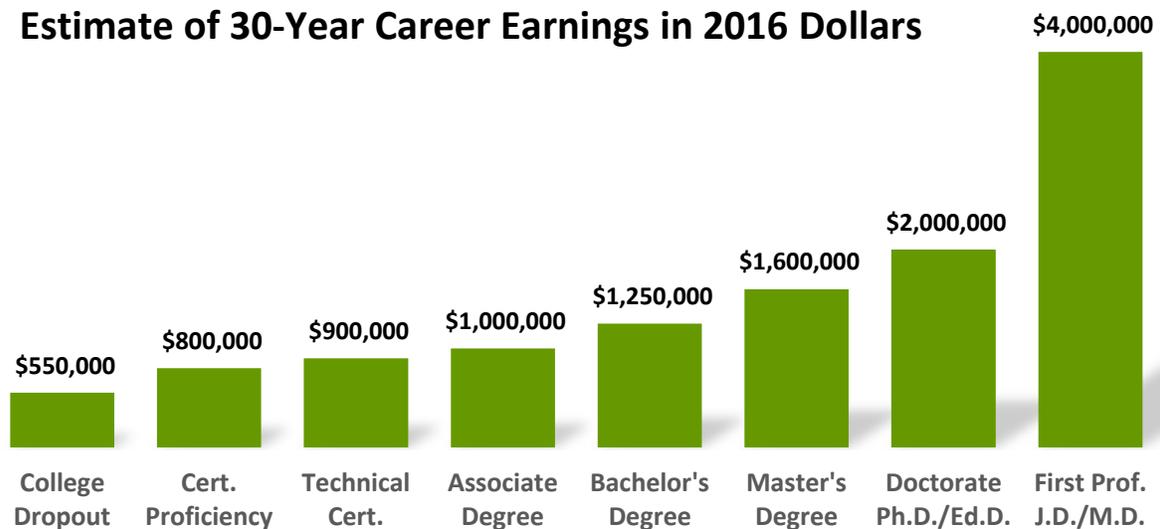


A number of grants, scholarships, and loan programs are available for students to utilize. It is important to understand the costs and compare to the expected earnings for the career that follows graduation.

Recognize the Rewards

A **conservative estimate** for differences in career earnings can be calculated by multiplying the average earnings in the fifth year after graduation by 30 years of wages. **Compare to the cost of college above.**

Estimate of 30-Year Career Earnings in 2016 Dollars

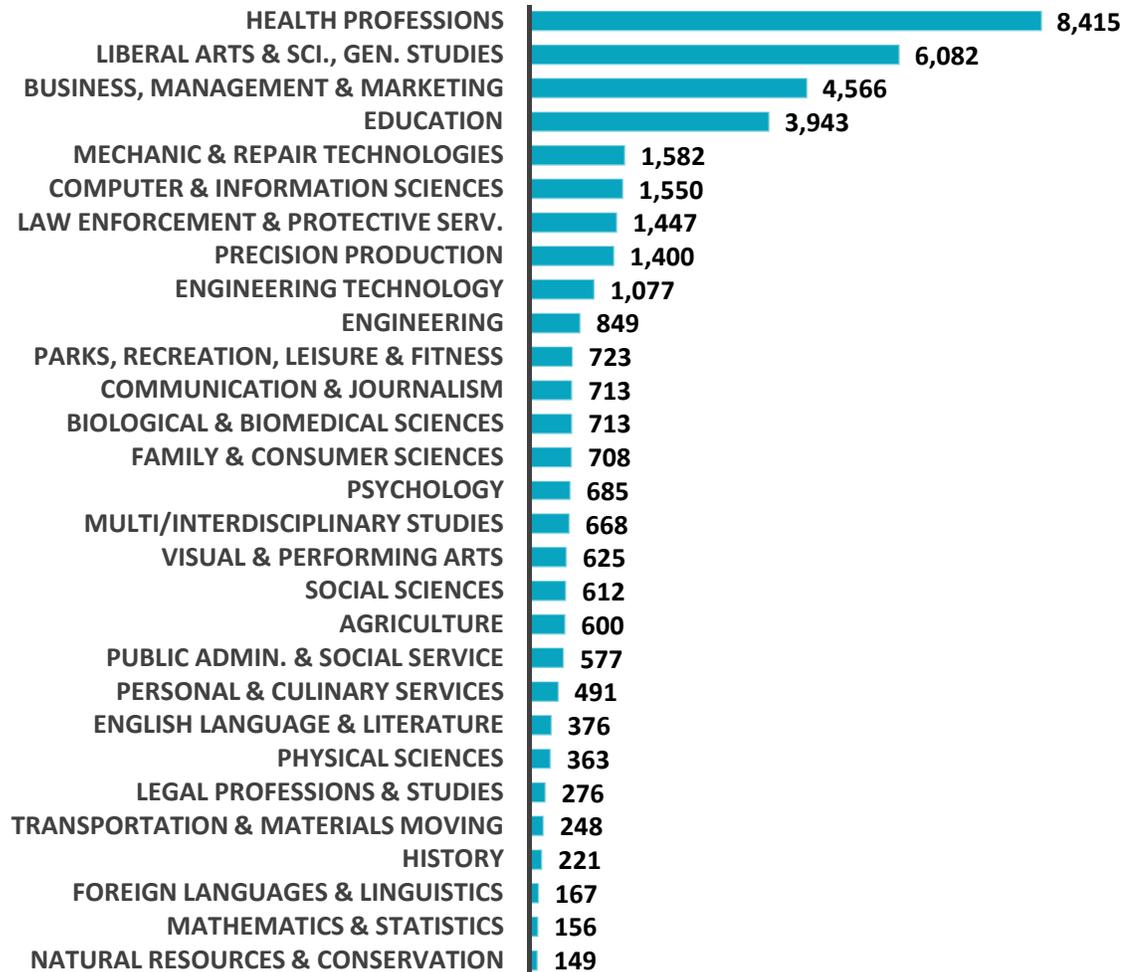


These career earnings estimates are averages for all subject areas. There can be a wide variation in the expected earnings for different programs within the same degree. **Area of study is an important factor.**

Area of Study

In most cases, what you study matters more than where you study. While choice of college and major should be driven by personal interest and other factors, understanding the program choices and earnings of recent graduates can help students select a program that best meets their career goals.

2017 Arkansas Graduates (all levels of higher education)



Studies of **Health Professions** are the most popular over all degree areas as well as being the most popular choice for **Certificates of Proficiency, Technical Certificates, and First Professional degrees**.

The category **Liberal Arts & Sciences, General Studies** reflects the most common choice for the **Associate (two-year) degrees**, allowing students to pursue their Bachelor's (four-year) degree in the specialized area of study (major subject) of their choice.

The most common **Bachelor's degree** programs are in **Business, Management, and Marketing**.

Education is the most common choice for **Master's Degrees, Specialists, and Doctoral programs** (not including First Professional degrees of health and legal).

The most popular choice does not always have the highest average earnings. The next section of the report combines the area of study with the education level to evaluate the first-year earnings details.

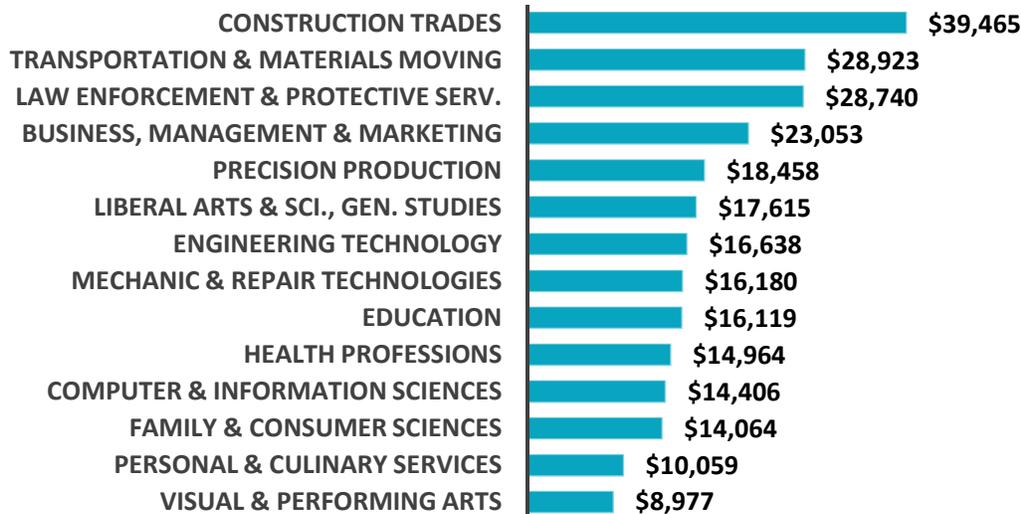
Combining Wages, Education Level, and Area of Study

Understanding that each level of educational achievement provides a boost in earnings power and that the area of study is an important factor for earnings outcomes, the first-year earnings for each combination of degree program and area of study are detailed in this report.

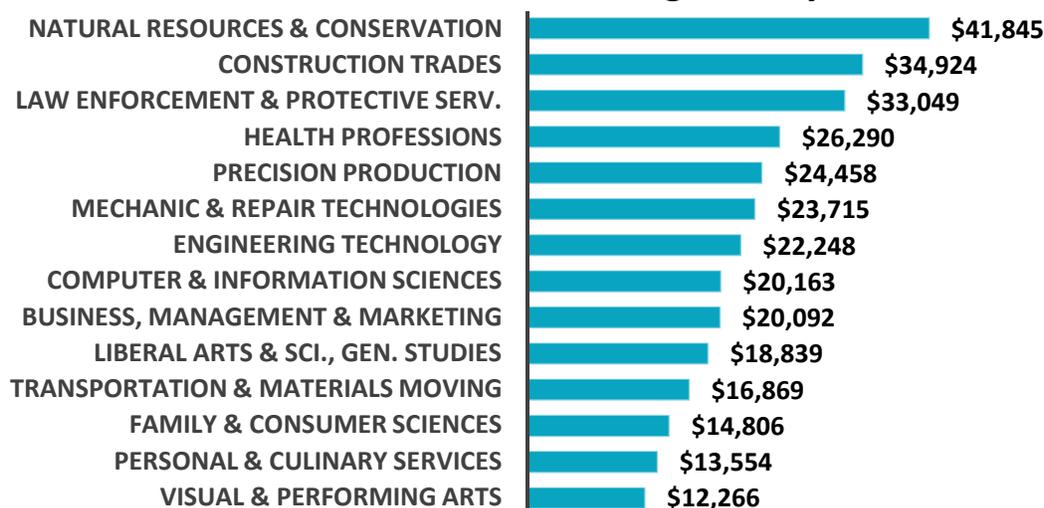
The two academic years of higher education graduates in 2015 and 2016 were compiled and the associated first-year earnings for calendar years 2016 and 2017 were averaged for this 2018 report. All 2015 and 2016 graduates were included in these calculations. When students received multiple degrees, only the highest degree was included in the wage calculations.

Note that some graduates remain enrolled after graduation to reach their additional educational goals. Some first-year earnings after graduation may be from a part-time job and not from the beginning of a professional career. Graduates still enrolled to earn a Master's or Doctorate degree may not earn much money in the year following their Bachelor's degree graduation while they continue their education.

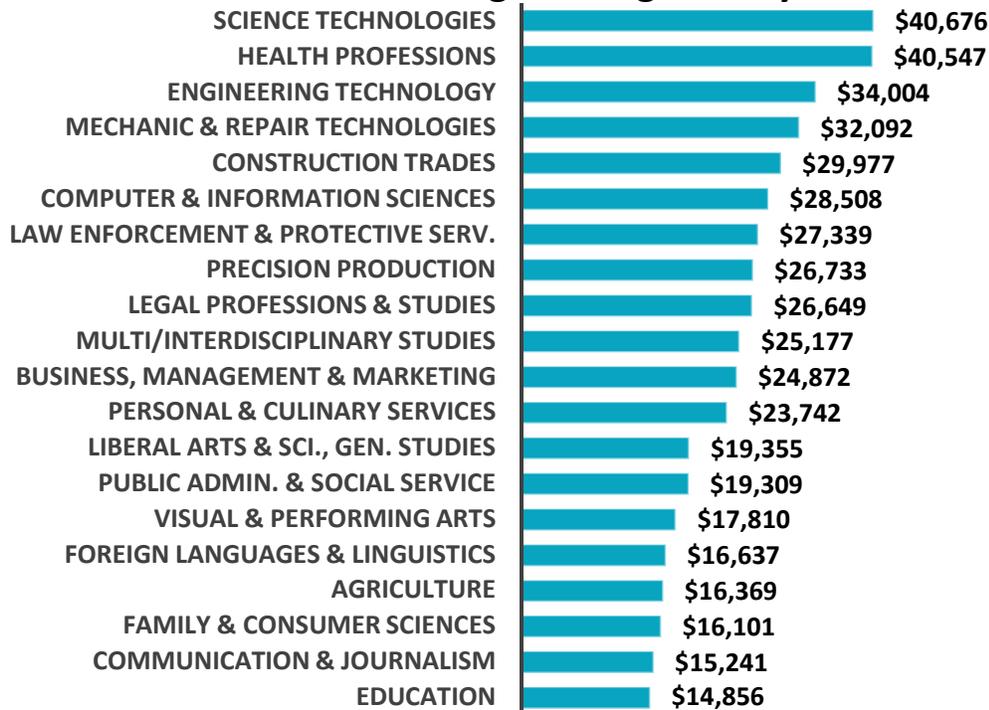
Arkansas Certificate of Proficiency Programs by First-Year Earnings



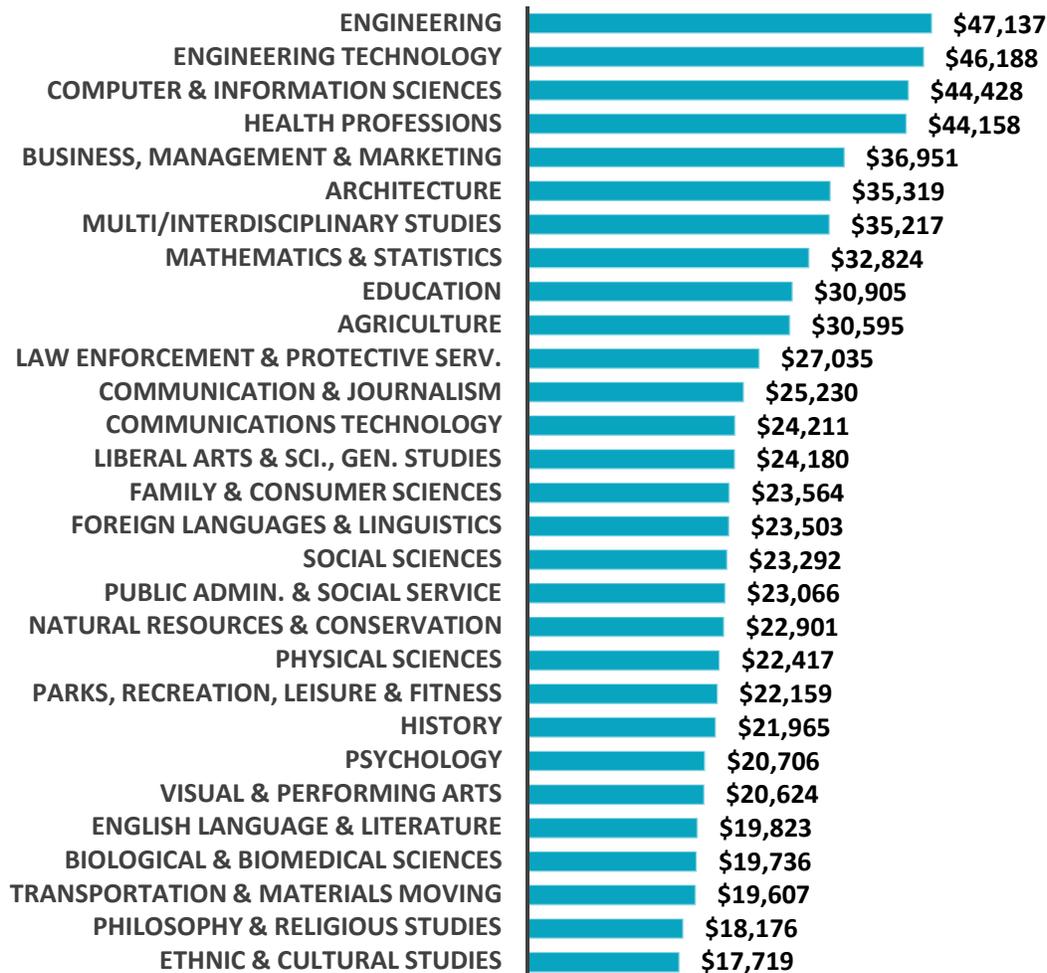
Arkansas Technical Certificate Programs by First-Year Earnings



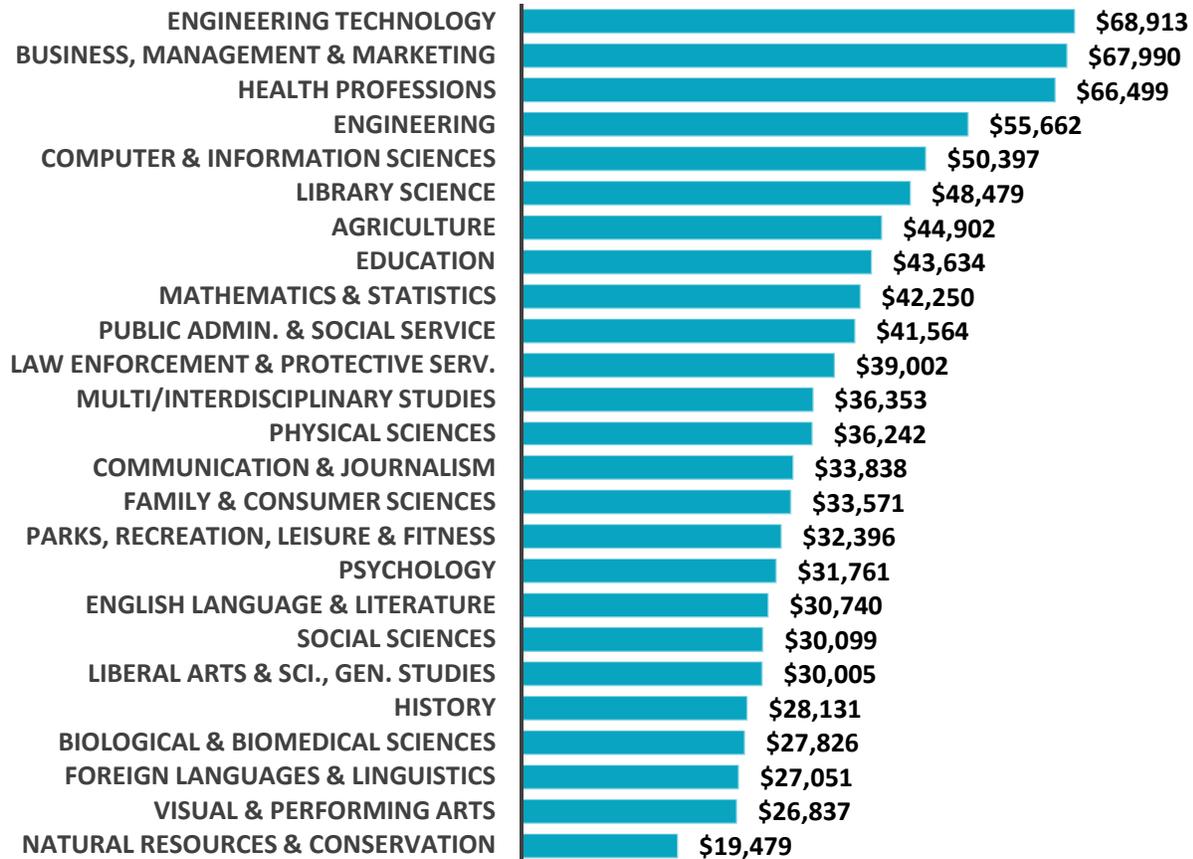
Arkansas Associate Degree Programs by First-Year Earnings



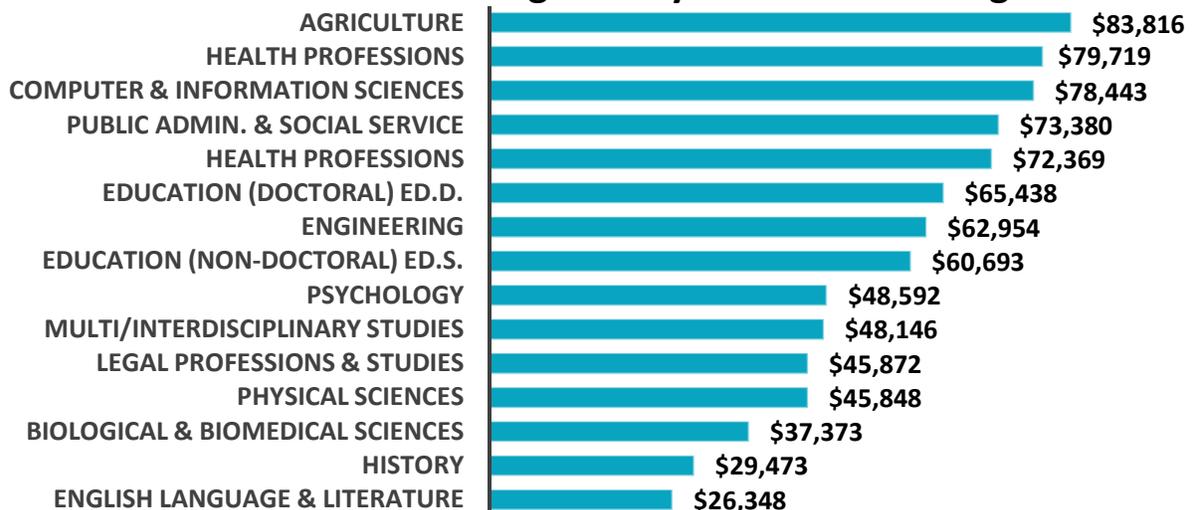
Arkansas Bachelor's Degree Programs by First-Year Earnings



Arkansas Master's Degree Programs by First-Year Earnings



Arkansas Doctoral Programs by First-Year Earnings

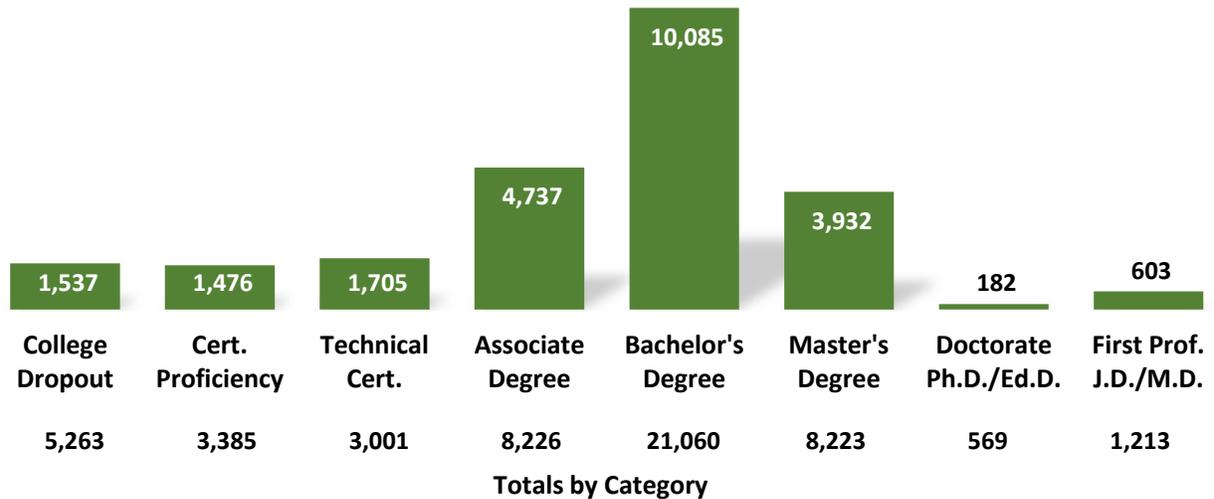


The Education Specialist degree, Ed.S., is included, though it is less than Education doctorate, Ed.D. Medical doctors who have residency requirements upon graduation may earn significantly less in their first-year after graduation than they will earn by the fifth or tenth year of their professional careers.

First Year Arkansas Employment Rates

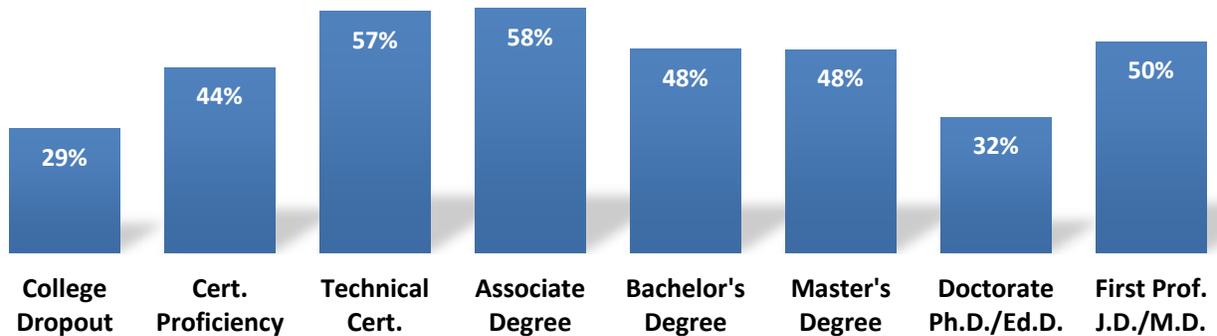
Earnings reported to the Arkansas Department of Workforce Services are quarterly totals, which do not include the hourly wage or the part-time/full-time status. Graduates still enrolled as students were also excluded. To estimate the number (#) and percentage (%) of full-time workers in the first year following graduation, a minimum 2017 total of \$13,260 with wages reported in all four quarters was required. \$13,260 represents full-time employment of at least 30 hours per week for 52 weeks at \$8.50 per hour.

2017 First Year Full-Time Employment # Reported in Arkansas



Additional employed graduates who do not report to the Arkansas Department of Workforce Services include federal employees, military, many self-employed, and anyone employed outside of Arkansas. Because of these other employment potential situations, these percentages should not be used to calculate unemployment rates.

2017 First Year Full-Time Employment % Reported in Arkansas

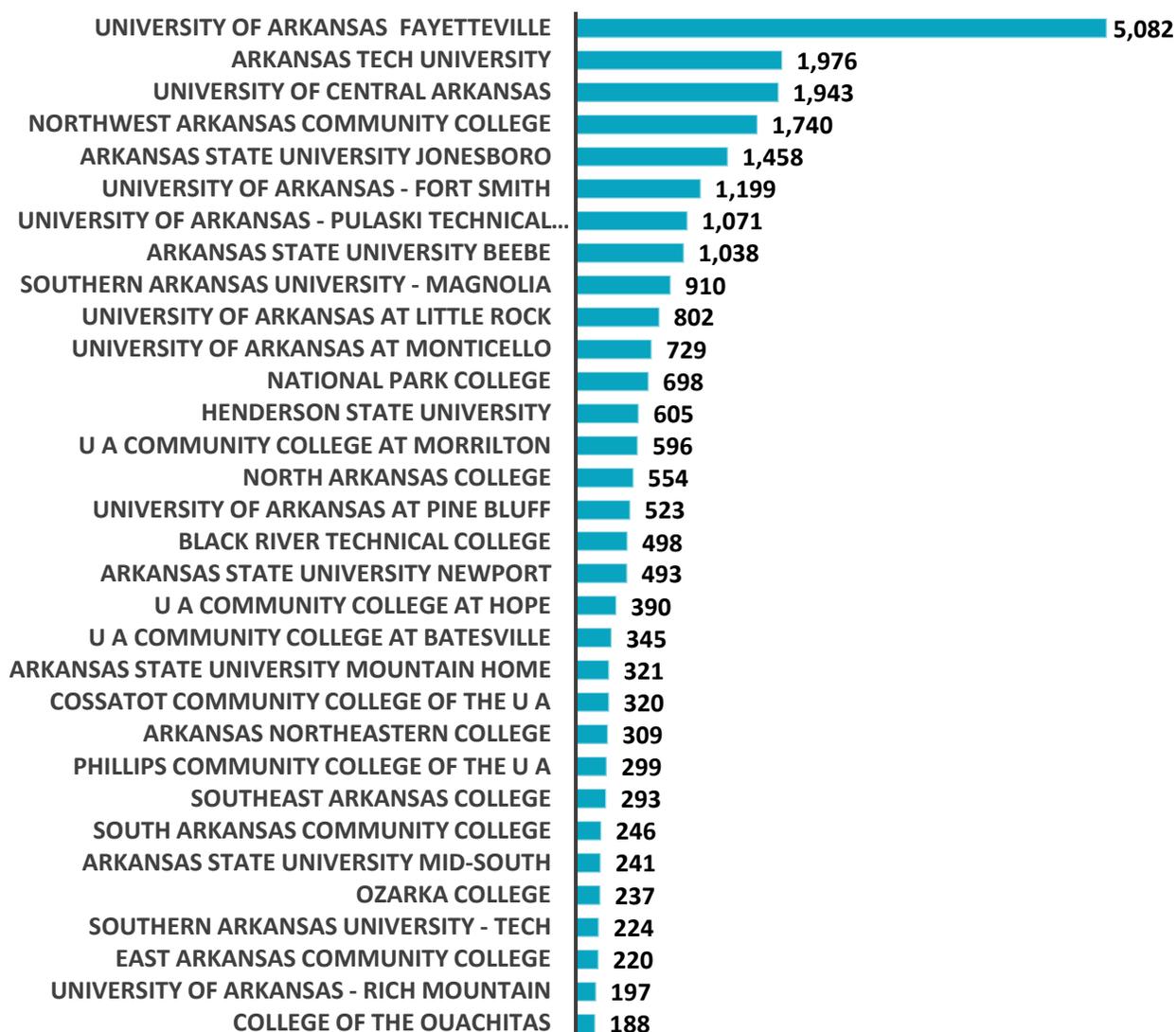


The employment rates are also impacted by the diversity of students in higher education. Besides Arkansas residents, many college students are from other states and from other countries. Upon completing their degrees, they may return to their communities outside of Arkansas to work.

Where to Study

The choice of college or university is dependent upon many factors, such as cost, location, financial aid, community, activities, friends, and family advice. In some cases, only one institution in the state may offer the program that you wish to study, especially if you choose to continue into graduate school. Below are the counts for 2017 First Time In College designations by the institutions of higher education.

2017 First Time In College Counts



Summary

The cost to obtain any of the certificates or degrees highlighted in this report at an Arkansas public postsecondary institution is significantly lower than the hundreds of thousands or millions of dollars in additional average career earnings.

Although each graduate's success will reflect a variety of factors such as the local job market, where they choose to live, what area they choose to study, and other factors, this report provides valuable information as students and parents consider education and career choices.

Education and Employment Information by Institution

As specified in Arkansas Act 852 of 2015, information detailing the areas of study for each certificate and degree at each state-supported institution in Arkansas is also included in this 2018 report. Students who were still enrolled in higher education during 2017 after their graduation were excluded from the full-time employment calculations.

The Arkansas wages data used for this report do not include employment outside of Arkansas, federal or military jobs, or any employed Arkansans who are not reported to Arkansas unemployment insurance.

Included for each institution is the data for economic outcomes at the degree level for all programs. The detailed program reports by area of study correspond to the Classification of Instruction Programs (CIP) codes.

A minimum of eleven graduates from 2015 and 2016 degree programs and a minimum of three full-time employed in Arkansas in 2016 and 2017 were required to present the data in this report. This report has been prepared in accordance with specifications of Arkansas Act 852 of 2015. The electronic version of this report will be revised continually as data is available.

For the latest edition: www.dws.arkansas.gov/news-info/dws-pub/

As a reminder, earnings reported to the Arkansas Department of Workforce Services are quarterly totals, which do not include the hourly wage or the part-time/full-time status. To estimate the number, percentage, and average wages of full-time workers in the first year following graduation, a minimum annual wage of \$13,260 and a requirement of wages reported in all four quarters of a calendar year were used. Graduates who remained enrolled in 2017 were excluded from full-time employment.

In order to satisfy the Act 852 requirement for the top twenty-five percent of certificates and degrees and the bottom ten percent of certificates and degrees by state-supported institution of higher education, all of the certificates and degrees have been supplied in this report.

The institutions are listed in alphabetical order on the pages which follow, and the Table of Contents at the beginning of the report includes a list of the institutions with the beginning page number.

Arkansas Northeastern College - 2018 Economic Security Report

Certificates of Proficiency	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	313	79%	\$23,707	43%	\$40,133	
CONSTRUCTION TRADES						
CONSTRUCTION TRADES (46.0000)	50	80%	\$43,445	54%	\$57,836	
HEALTH PROFESSIONS						
Emergency Medical Technology/Technician (EMT Paramedic) (51.0904)	28	86%	\$35,065	58%	\$56,643	
Nursing Assistant/Aide and Patient Care Assistant/Aide (51.3902)	142	84%	\$12,599	36%	\$20,114	
Phlebotomy Technician/Phlebotomist (51.1009)	50	64%	\$13,205	29%	\$21,866	
PRECISION PRODUCTION						
Welding Technology/Welder (48.0508)	18	89%	\$42,627	64%	\$47,992	

Technical Certificates	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	117	81%	\$29,949	57%	\$35,907	
HEALTH PROFESSIONS						
Dental Assisting/Assistant (51.0601)	20	90%	\$21,761	71%	\$25,784	
Emergency Medical Technology/Technician (EMT Paramedic) (51.0904)	16	81%	\$44,991	43%	\$57,001	
Licensed Practical/Vocational Nurse Training (51.3901)	48	85%	\$28,089	67%	\$30,810	
MECHANIC & REPAIR TECHNOLOGIES						
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician (47.0201)	17	82%	\$35,090	53%	\$50,190	

Arkansas Northeastern College - 2018 Economic Security Report

Associate Degrees	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	219	82%	\$37,267	65%	\$51,624	
BUSINESS, MANAGEMENT & MARKETING						
Business/Commerce, General (52.0101)	16	100%	\$20,801	60%	\$26,545	
EDUCATION						
Early Childhood Education and Teaching (13.1210)	14	93%	\$13,428	60%	\$17,179	
ENGINEERING TECHNOLOGY						
Metallurgical Technology/Technician (15.0611)	25	92%	\$80,868	86%	\$93,218	
HEALTH PROFESSIONS						
Registered Nursing/Registered Nurse (51.3801)	51	84%	\$51,251	81%	\$53,137	
LAW ENFORCEMENT & PROTECTIVE SERV.						
Criminal Justice/Police Science (43.0107)	11	64%	\$18,765	43%	\$19,613	
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (24.0102)	68	76%	\$19,951	49%	\$30,134	

Arkansas State University Beebe - 2018 Economic Security Report

Certificates of Proficiency	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	304	80%	\$16,482	48%	\$27,350	
ENGINEERING TECHNOLOGY						
Computer Technology/Computer Systems Technology (15.1202)	22	82%	\$21,811	50%	\$34,316	
FAMILY & CONSUMER SCIENCES						
Child Care Provider/Assistant (19.0709)	11	100%	\$15,156	78%	\$18,329	
HEALTH PROFESSIONS						
Emergency Medical Technology/Technician (EMT Paramedic) (51.0904)	27	96%	\$23,798	73%	\$29,852	
Nursing Assistant/Aide and Patient Care Assistant/Aide (51.3902)	12	92%	\$11,764	27%	\$23,120	
MECHANIC & REPAIR TECHNOLOGIES						
Autobody/Collision and Repair Technology/Technician (47.0603)	13	62%	\$31,566	67%	\$31,566	
Automobile/Automotive Mechanics Technology/Technician (47.0604)	13	92%	\$15,128	50%	\$21,608	
Electrical/Electronics Equipment Installation and Repair, General (47.0101)	30	90%	\$12,815	46%	\$19,663	
PRECISION PRODUCTION						
Welding Technology/Welder (48.0508)	136	74%	\$13,206	40%	\$27,721	

Arkansas State University Beebe - 2018 Economic Security Report

Technical Certificates	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	350	83%	\$21,981	59%	\$30,148	
HEALTH PROFESSIONS						
Health Information/Medical Records Technology/Technician (51.0707)	24	67%	\$21,416	52%	\$25,177	
Health/Medical Preparatory Programs, Other (51.1199)	36	89%	\$14,119	25%	\$20,593	
Licensed Practical/Vocational Nurse Training (51.3901)	35	97%	\$33,649	88%	\$33,166	
LIBERAL ARTS & SCI., GEN. STUDIES						
Liberal Arts and Sciences/Liberal Studies (24.0101)	101	75%	\$17,091	51%	\$25,924	
MECHANIC & REPAIR TECHNOLOGIES						
Automobile/Automotive Mechanics Technology/Technician (47.0604)	17	76%	\$24,029	64%	\$30,331	
Diesel Mechanics Technology/Technician (47.0605)	28	100%	\$25,801	70%	\$32,289	
PRECISION PRODUCTION						
Welding Technology/Welder (48.0508)	48	81%	\$22,666	54%	\$27,028	

Arkansas State University Beebe - 2018 Economic Security Report

Associate Degrees	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	1,002	76%	\$20,061	54%	\$31,371	
BUSINESS, MANAGEMENT & MARKETING						
Business/Commerce, General (52.0101)	114	78%	\$22,796	64%	\$26,545	
EDUCATION						
Junior High/Intermediate/Middle School Education and Teaching (13.1203)	28	82%	\$11,965	43%	\$25,522	
ENGINEERING TECHNOLOGY						
Computer Technology/Computer Systems Technology (15.1202)	32	78%	\$28,867	65%	\$37,950	
Drafting and Design Technology/Technician, General (15.1301)	25	80%	\$28,732	67%	\$35,667	
HEALTH PROFESSIONS						
Health/Medical Preparatory Programs, Other (51.1199)	110	63%	\$13,924	31%	\$27,571	
Veterinary/Animal Health Technology/Technician and Veterinary Assistant (51.0808)	21	100%	\$23,160	75%	\$25,340	
LAW ENFORCEMENT & PROTECTIVE SERV.						
Criminal Justice/Safety Studies (43.0104)	40	80%	\$20,060	56%	\$34,324	
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (24.0102)	208	76%	\$15,933	44%	\$29,549	
Liberal Arts and Sciences/Liberal Studies (24.0101)	194	75%	\$13,792	46%	\$23,304	
MECHANIC & REPAIR TECHNOLOGIES						
Heavy/Industrial Equipment Maintenance Technologies, Other (47.0399)	66	94%	\$31,627	76%	\$35,684	
Vehicle Maintenance and Repair Technologies, Other (47.0699)	51	65%	\$36,829	59%	\$39,921	
PRECISION PRODUCTION						
Welding Technology/Welder (48.0508)	17	88%	\$25,904	63%	\$34,076	

Arkansas State University Jonesboro - 2018 Economic Security Report

Associate Degrees	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	495	76%	\$28,336	63%	\$43,878	
HEALTH PROFESSIONS						
Physical Therapy Technician/Assistant (51.0806)	48	92%	\$40,053	75%	\$43,607	
Registered Nursing/Registered Nurse (51.3801)	135	73%	\$47,047	64%	\$53,127	
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (24.0102)	46	80%	\$26,216	70%	\$31,748	
Liberal Arts and Sciences/Liberal Studies (24.0101)	243	74%	\$14,790	43%	\$29,415	

Arkansas State University Jonesboro - 2018 Economic Security Report

Baccalaureate Degrees	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
		Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
	ALL AREAS OF STUDY	3,263	71%	\$29,899	53%	\$37,693
AGRICULTURE						
	Agribusiness/Agricultural Business Operations (01.0102)	114	71%	\$36,330	53%	\$42,790
	Animal Sciences, General (01.0901)	32	72%	\$19,862	36%	\$32,857
	Plant Sciences, General (01.1101)	33	67%	\$31,054	59%	\$34,193
BIOLOGICAL & BIOMEDICAL SCIENCES						
	Biology/Biological Sciences, General (26.0101)	101	55%	\$31,579	27%	\$66,105
BUSINESS, MANAGEMENT & MARKETING						
	Accounting (52.0301)	115	73%	\$32,893	60%	\$35,712
	Business Administration and Management, General (52.0201)	189	67%	\$31,869	51%	\$37,989
	Finance, General (52.0801)	92	50%	\$26,912	33%	\$36,328
	International Business/Trade/Commerce (52.1101)	33	12%	\$20,523	9%	\$25,867
	Marketing/Marketing Management, General (52.1401)	59	49%	\$31,323	37%	\$34,401
COMMUNICATION & JOURNALISM						
	Communication and Media Studies (09.0100)	47	60%	\$21,298	36%	\$30,129
	Journalism (09.0401)	50	64%	\$24,791	49%	\$30,443
	Public Relations, Advertising, and Applied Communication, Other (09.0999)	12	50%	\$19,905	36%	\$26,677
	Radio and Television (09.0701)	29	62%	\$23,078	46%	\$28,438
	Radio, Television, and Digital Communication, Other (09.0799)	15	73%	\$16,546	46%	\$23,947
COMPUTER & INFORMATION SCIENCES						
	Computer and Information Sciences, General (11.0101)	37	62%	\$39,161	56%	\$43,790
	Data Processing and Data Processing Technology/Technician (11.0301)	33	64%	\$35,084	59%	\$37,339
EDUCATION						
	Early Childhood Education and Teaching (13.1210)	237	91%	\$31,617	82%	\$33,583
	English/Language Arts Teacher Education (13.1305)	29	93%	\$27,225	60%	\$34,443

Arkansas State University Jonesboro - 2018 Economic Security Report

Baccalaureate Degrees	2015 and 2016	2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
Junior High/Intermediate/Middle School Education and Teaching (13.1203)	119	95%	\$30,830	82%	\$32,546
Mathematics Teacher Education (13.1311)	12	83%	\$30,457	70%	\$32,097
Music Teacher Education (13.1312)	37	76%	\$31,834	64%	\$36,355
Physical Education Teaching and Coaching (13.1314)	47	83%	\$32,406	67%	\$36,384
Social Science Teacher Education (13.1317)	23	83%	\$34,479	63%	\$40,996
ENGINEERING					
Civil Engineering, General (14.0801)	25	68%	\$48,204	67%	\$50,839
Electrical and Electronics Engineering (14.1001)	15	33%	\$41,026	27%	\$49,407
Mechanical Engineering (14.1901)	37	68%	\$50,064	51%	\$58,726
ENGINEERING TECHNOLOGY					
Engineering Technologies and Engineering-Related Fields, Other (15.9999)	27	78%	\$44,626	63%	\$49,113
ENGLISH LANGUAGE & LITERATURE					
English Language and Literature, General (23.0101)	39	74%	\$16,885	39%	\$25,222
FOREIGN LANGUAGES & LINGUISTICS					
Foreign Languages and Literatures, General (16.0101)	11	73%	\$17,088	30%	\$28,238
HEALTH PROFESSIONS					
Audiology/Audiologist and Speech-Language Pathology/Pathologist (51.0204)	48	71%	\$17,551	57%	\$32,825
Clinical Laboratory Science/Medical Technology/Technologist (51.1005)	28	71%	\$37,004	58%	\$41,137
Dietetics/Dietitian (51.3101)	13	69%	\$30,087	30%	\$41,921
Medical Radiologic Technology/Science - Radiation Therapist (51.0907)	105	66%	\$37,520	57%	\$42,432
Registered Nursing/Registered Nurse (51.3801)	261	79%	\$51,714	71%	\$56,290
HISTORY					
History, General (54.0101)	23	74%	\$14,619	35%	\$29,339

Arkansas State University Jonesboro - 2018 Economic Security Report

Baccalaureate Degrees	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (24.0102)	379	72%	\$24,238	50%	\$32,392	
MATHEMATICS & STATISTICS						
Mathematics, General (27.0101)	23	61%	\$27,605	38%	\$30,143	
NATURAL RESOURCES & CONSERVATION						
Wildlife, Fish and Wildlands Science and Management (03.0601)	17	88%	\$16,515	44%	\$25,194	
PARKS, RECREATION, LEISURE & FITNESS						
Health and Physical Education/Fitness, General (31.0501)	24	63%	\$18,299	29%	\$31,237	
Kinesiology and Exercise Science (31.0505)	90	62%	\$20,186	37%	\$33,036	
Sport and Fitness Administration/Management (31.0504)	36	67%	\$23,864	33%	\$33,440	
PHYSICAL SCIENCES						
Chemistry, General (40.0501)	42	52%	\$13,160	17%	\$25,891	
PSYCHOLOGY						
Psychology, General (42.0101)	135	79%	\$17,148	51%	\$25,395	
PUBLIC ADMIN. & SOCIAL SERVICE						
Social Work (44.0701)	42	83%	\$21,391	67%	\$28,128	
SOCIAL SCIENCES						
Criminology (45.0401)	114	80%	\$24,113	61%	\$31,687	
Economics, General (45.0601)	16	44%	\$20,817	23%	\$35,094	
Political Science and Government, General (45.1001)	16	75%	\$14,238	36%	\$25,064	
Sociology (45.1101)	38	74%	\$24,820	55%	\$29,413	
VISUAL & PERFORMING ARTS						
Art/Art Studies, General (50.0701)	26	69%	\$22,516	52%	\$27,530	
Commercial and Advertising Art (50.0402)	28	46%	\$21,763	29%	\$28,223	

Arkansas State University Jonesboro - 2018 Economic Security Report

Master's Degrees	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
		Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
	ALL AREAS OF STUDY	2,561	47%	\$48,863	39%	\$53,406
AGRICULTURE						
	Agribusiness/Agricultural Business Operations (01.0102)	32	81%	\$43,775	66%	\$53,161
BIOLOGICAL & BIOMEDICAL SCIENCES						
	Biology/Biological Sciences, General (26.0101)	11	45%	\$29,284	40%	\$35,955
BUSINESS, MANAGEMENT & MARKETING						
	Accounting (52.0301)	19	37%	\$34,200	28%	\$42,705
	Business Administration and Management, General (52.0201)	123	33%	\$57,031	26%	\$61,782
COMMUNICATION & JOURNALISM						
	Communication and Media Studies, Other (09.0199)	15	53%	\$19,563	29%	\$32,449
	Radio and Television (09.0701)	15	27%	\$23,848	20%	\$29,788
COMPUTER & INFORMATION SCIENCES						
	Computer and Information Sciences, General (11.0101)	35	20%	\$44,332	15%	\$57,479
EDUCATION						
	College Student Counseling and Personnel Services (13.1102)	20	60%	\$35,006	47%	\$39,445
	Counselor Education/School Counseling and Guidance Services (13.1101)	13	100%	\$43,696	100%	\$43,696
	Curriculum and Instruction (13.0301)	568	42%	\$46,308	36%	\$47,107
	Education/Teaching of the Gifted and Talented (13.1004)	138	52%	\$46,423	44%	\$48,027
	Elementary and Middle School Administration/Principalship (13.0408)	609	39%	\$53,780	34%	\$55,553
	Special Education and Teaching, General (13.1001)	264	52%	\$44,583	46%	\$45,104
	Teacher Education and Professional Development, Specific Levels and Methods, Other (13.1299)	13	100%	\$35,926	78%	\$39,535
ENGINEERING TECHNOLOGY						
	Engineering/Industrial Management (15.1501)	24	25%	\$26,792	13%	\$45,346
ENGLISH LANGUAGE & LITERATURE						
	English Language and Literature, General (23.0101)	15	47%	\$19,132	33%	\$25,425

Arkansas State University Jonesboro - 2018 Economic Security Report

Master's Degrees	2015 and 2016	2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
FAMILY & CONSUMER SCIENCES					
Child Care and Support Services Management (19.0708)	23	65%	\$34,394	61%	\$36,136
HEALTH PROFESSIONS					
Nurse Anesthetist (51.3804)	86	33%	\$133,017	28%	\$146,299
Registered Nursing/Registered Nurse (51.3801)	59	71%	\$89,616	66%	\$96,305
Speech-Language Pathology/Pathologist (51.0203)	52	75%	\$46,670	62%	\$54,365
HISTORY					
History, General (54.0101)	13	77%	\$21,916	50%	\$29,301
LAW ENFORCEMENT & PROTECTIVE SERV.					
Crisis/Emergency/Disaster Management (43.0302)	23	61%	\$48,088	48%	\$59,206
MATHEMATICS & STATISTICS					
Mathematics, General (27.0101)	11	64%	\$39,054	64%	\$39,054
PARKS, RECREATION, LEISURE & FITNESS					
Kinesiology and Exercise Science (31.0505)	26	50%	\$29,731	32%	\$39,087
Sport and Fitness Administration/Management (31.0504)	33	45%	\$25,395	28%	\$31,457
PUBLIC ADMIN. & SOCIAL SERVICE					
Public Administration (44.0401)	145	36%	\$41,267	27%	\$51,608
Social Work (44.0701)	70	87%	\$45,341	77%	\$48,558

Post-Master's Degree Certificates	2015 and 2016	2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	648	39%	\$58,442	31%	\$62,138
EDUCATION					
Counselor Education/School Counseling and Guidance Services (13.1101)	28	89%	\$44,281	77%	\$46,471
Elementary and Middle School Administration/Principalship (13.0408)	608	36%	\$60,964	29%	\$64,451

Arkansas State University Jonesboro - 2018 Economic Security Report

Doctor's Degrees - Research/Scholarship	2015 and 2016	2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	28	54%	\$44,276	36%	\$57,118
EDUCATION					
Educational Leadership and Administration, General (13.0401)	14	64%	\$52,819	54%	\$61,501

Doctor's Degrees - Professional Practice	2015 and 2016	2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	66	64%	\$61,523	52%	\$64,741
HEALTH PROFESSIONS					
Physical Therapy/Therapist (51.2308)	62	63%	\$59,983	52%	\$66,139

Arkansas State University Mid-South - 2018 Economic Security Report

Certificates of Proficiency	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	293	63%	\$10,669	14%	\$25,486	
HEALTH PROFESSIONS						
Emergency Medical Technology/Technician (EMT Paramedic) (51.0904)	20	80%	\$15,053	40%	\$26,676	
PRECISION PRODUCTION						
Welding Technology/Welder (48.0508)	37	62%	\$12,823	21%	\$28,054	

Associate Degrees	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	249	57%	\$17,852	31%	\$29,451	
BUSINESS, MANAGEMENT & MARKETING						
Management Information Systems and Services, Other (52.1299)	19	68%	\$26,900	50%	\$31,192	
HEALTH PROFESSIONS						
Medical/Clinical Assistant (51.0801)	26	73%	\$15,386	42%	\$23,187	
Respiratory Care Therapy/Therapist (51.0908)	25	72%	\$20,963	42%	\$30,377	
LIBERAL ARTS & SCI., GEN. STUDIES						
Liberal Arts and Sciences/Liberal Studies (24.0101)	119	57%	\$13,795	25%	\$24,632	
MULTI/INTERDISCIPLINARY STUDIES						
Multi-/Interdisciplinary Studies, Other (30.9999)	16	63%	\$31,494	36%	\$54,620	

Arkansas State University Mountain Home - 2018 Economic Security Report

Certificates of Proficiency	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	224	81%	\$16,324	48%	\$22,602	
HEALTH PROFESSIONS						
Emergency Medical Technology/Technician (EMT Paramedic) (51.0904)	21	90%	\$16,469	50%	\$20,666	
Medical Insurance Coding Specialist/Coder (51.0713)	14	79%	\$30,520	75%	\$32,948	
Nursing Assistant/Aide and Patient Care Assistant/Aide (51.3902)	130	81%	\$14,648	49%	\$20,886	
Phlebotomy Technician/Phlebotomist (51.1009)	20	85%	\$16,056	64%	\$19,461	

Technical Certificates	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	70	80%	\$22,762	57%	\$29,403	
HEALTH PROFESSIONS						
HEALTH PROFESSIONS AND RELATED PROGRAMS (51.0000)	26	81%	\$15,412	55%	\$24,481	
Licensed Practical/Vocational Nurse Training (51.3901)	32	91%	\$26,496	67%	\$32,030	

Arkansas State University Mountain Home - 2018 Economic Security Report

Associate Degrees	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	386	73%	\$22,184	49%	\$32,345	
BUSINESS, MANAGEMENT & MARKETING						
Administrative Assistant and Secretarial Science, General (52.0401)	21	76%	\$22,103	43%	\$31,955	
Business/Commerce, General (52.0101)	37	81%	\$22,323	52%	\$33,806	
COMPUTER & INFORMATION SCIENCES						
Information Science/Studies (11.0401)	23	74%	\$19,714	36%	\$30,202	
HEALTH PROFESSIONS						
Registered Nursing/Registered Nurse (51.3801)	30	93%	\$43,652	85%	\$43,387	
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (24.0102)	39	77%	\$26,996	62%	\$32,938	
Liberal Arts and Sciences/Liberal Studies (24.0101)	138	72%	\$15,135	47%	\$25,106	
PERSONAL & CULINARY SERVICES						
Funeral Service and Mortuary Science, General (12.0301)	37	57%	\$27,333	40%	\$34,086	

Arkansas State University Newport - 2018 Economic Security Report

Certificates of Proficiency	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	348	64%	\$26,616	41%	\$35,964	
HEALTH PROFESSIONS						
Emergency Medical Technology/Technician (EMT Paramedic) (51.0904)	22	95%	\$27,952	82%	\$31,563	
Nursing Assistant/Aide and Patient Care Assistant/Aide (51.3902)	16	88%	\$12,810	30%	\$26,162	
Phlebotomy Technician/Phlebotomist (51.1009)	50	84%	\$15,678	59%	\$20,599	
TRANSPORTATION & MATERIALS MOVING						
Truck and Bus Driver/Commercial Vehicle Operator and Instructor (49.0205)	255	55%	\$30,881	35%	\$40,886	

Technical Certificates	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	317	87%	\$27,551	62%	\$34,283	
CONSTRUCTION TRADES						
Lineworker (46.0303)	80	84%	\$37,728	70%	\$43,018	
HEALTH PROFESSIONS						
Licensed Practical/Vocational Nurse Training (51.3901)	93	95%	\$28,041	72%	\$30,835	
Surgical Technology/Technologist (51.0909)	59	90%	\$25,141	65%	\$31,356	
PERSONAL & CULINARY SERVICES						
Cosmetology/Cosmetologist, General (12.0401)	21	62%	\$14,593	33%	\$19,269	

Arkansas State University Newport - 2018 Economic Security Report

Associate Degrees	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	385	82%	\$25,788	70%	\$36,153	
BUSINESS, MANAGEMENT & MARKETING						
Business/Commerce, General (52.0101)	47	77%	\$23,204	58%	\$27,911	
ENGINEERING TECHNOLOGY						
Computer Technology/Computer Systems Technology (15.1202)	32	84%	\$26,206	74%	\$31,950	
HEALTH PROFESSIONS						
Registered Nursing/Registered Nurse (51.3801)	54	94%	\$51,725	91%	\$51,167	
LAW ENFORCEMENT & PROTECTIVE SERV.						
Criminal Justice/Law Enforcement Administration (43.0103)	19	95%	\$26,151	55%	\$35,921	
LIBERAL ARTS & SCI., GEN. STUDIES						
Liberal Arts and Sciences/Liberal Studies (24.0101)	163	79%	\$15,909	63%	\$24,052	
MECHANIC & REPAIR TECHNOLOGIES						
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician (47.0201)	14	79%	\$25,874	64%	\$30,294	
MULTI/INTERDISCIPLINARY STUDIES						
Multi-/Interdisciplinary Studies, Other (30.9999)	40	83%	\$29,498	61%	\$42,298	

Arkansas Tech University - 2018 Economic Security Report

Certificates of Proficiency	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	427	78%	\$14,161	39%	\$23,952	
BUSINESS, MANAGEMENT & MARKETING						
Management Information Systems, General (52.1201)	32	53%	\$15,247	28%	\$24,230	
ENGINEERING TECHNOLOGY						
Electrical and Electronic Engineering Technologies/Technicians, Other (15.0399)	15	87%	\$19,090	56%	\$25,139	
HEALTH PROFESSIONS						
Emergency Medical Technology/Technician (EMT Paramedic) (51.0904)	16	88%	\$25,533	75%	\$29,719	
Medical Administrative/Executive Assistant and Medical Secretary (51.0716)	66	79%	\$12,933	37%	\$24,847	
Nursing Assistant/Aide and Patient Care Assistant/Aide (51.3902)	165	78%	\$10,494	35%	\$19,530	
MECHANIC & REPAIR TECHNOLOGIES						
Automobile/Automotive Mechanics Technology/Technician (47.0604)	44	80%	\$18,783	43%	\$28,209	
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician (47.0201)	19	89%	\$16,949	46%	\$23,988	
PRECISION PRODUCTION						
Welding Technology/Welder (48.0508)	29	93%	\$21,416	62%	\$24,783	

Arkansas Tech University - 2018 Economic Security Report

Technical Certificates	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	97	75%	\$24,475	49%	\$34,356	
HEALTH PROFESSIONS						
Licensed Practical/Vocational Nurse Training (51.3901)	17	94%	\$27,734	78%	\$38,665	
MECHANIC & REPAIR TECHNOLOGIES						
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician (47.0201)	15	73%	\$33,454	64%	\$37,199	
PERSONAL & CULINARY SERVICES						
Cosmetology/Cosmetologist, General (12.0401)	17	65%	\$11,979	27%	\$21,593	
PRECISION PRODUCTION						
Welding Technology/Welder (48.0508)	18	50%	\$23,087	38%	\$31,154	

Arkansas Tech University - 2018 Economic Security Report

Associate Degrees	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	660	78%	\$28,058	62%	\$33,585	
BUSINESS, MANAGEMENT & MARKETING						
Administrative Assistant and Secretarial Science, General (52.0401)	71	75%	\$20,131	53%	\$24,857	
ENGINEERING TECHNOLOGY						
Industrial Technology/Technician (15.0612)	17	71%	\$33,780	60%	\$44,203	
FAMILY & CONSUMER SCIENCES						
Child Development (19.0706)	22	77%	\$12,809	45%	\$17,688	
HEALTH PROFESSIONS						
Cardiovascular Technology/Technologist (51.0901)	29	76%	\$38,223	65%	\$42,115	
Licensed Practical/Vocational Nurse Training (51.3901)	49	92%	\$32,820	78%	\$32,872	
Medical Administrative/Executive Assistant and Medical Secretary (51.0716)	79	85%	\$20,167	63%	\$25,049	
Medical/Clinical Assistant (51.0801)	15	87%	\$23,540	87%	\$23,540	
Occupational Therapist Assistant (51.0803)	36	81%	\$39,383	63%	\$46,053	
Physical Therapy Technician/Assistant (51.0806)	33	88%	\$39,188	77%	\$42,648	
Registered Nursing/Registered Nurse (51.3801)	42	98%	\$51,607	97%	\$49,530	
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (24.0102)	93	65%	\$23,484	42%	\$28,017	
MULTI/INTERDISCIPLINARY STUDIES						
Multi-/Interdisciplinary Studies, Other (30.9999)	108	69%	\$23,004	51%	\$29,975	
PUBLIC ADMIN. & SOCIAL SERVICE						
PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS (44.0000)	34	94%	\$18,809	74%	\$23,114	

Arkansas Tech University - 2018 Economic Security Report

Baccalaureate Degrees	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
		Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
	ALL AREAS OF STUDY	2,649	78%	\$33,865	61%	\$40,880
AGRICULTURE						
	Agribusiness/Agricultural Business Operations (01.0102)	90	78%	\$30,081	54%	\$37,511
BIOLOGICAL & BIOMEDICAL SCIENCES						
	Biology/Biological Sciences, General (26.0101)	63	63%	\$19,552	36%	\$33,874
BUSINESS, MANAGEMENT & MARKETING						
	Accounting (52.0301)	35	86%	\$41,959	77%	\$47,551
	Business Administration and Management, General (52.0201)	147	73%	\$27,564	50%	\$34,846
	Business/Managerial Economics (52.0601)	31	48%	\$38,680	39%	\$42,360
	Hospitality Administration/Management, General (52.0901)	29	69%	\$21,822	50%	\$24,693
	Management Sciences and Quantitative Methods, Other (52.1399)	15	73%	\$54,035	71%	\$54,201
COMMUNICATION & JOURNALISM						
	Journalism (09.0401)	55	75%	\$21,954	51%	\$27,704
	Speech Communication and Rhetoric (09.0101)	41	76%	\$24,272	60%	\$28,626
COMPUTER & INFORMATION SCIENCES						
	Computer and Information Sciences, General (11.0101)	17	100%	\$54,200	94%	\$56,159
	Computer Systems Analysis/Analyst (11.0501)	16	63%	\$50,666	56%	\$52,921
	Information Technology (11.0103)	32	91%	\$37,347	74%	\$44,231
EDUCATION						
	Agricultural Teacher Education (13.1301)	11	91%	\$36,036	60%	\$44,263
	Early Childhood Education and Teaching (13.1210)	169	92%	\$29,549	80%	\$31,359
	English/Language Arts Teacher Education (13.1305)	12	92%	\$26,415	73%	\$32,831
	Junior High/Intermediate/Middle School Education and Teaching (13.1203)	20	80%	\$28,474	60%	\$35,409
	Music Teacher Education (13.1312)	39	92%	\$29,651	76%	\$33,316
	Physical Education Teaching and Coaching (13.1314)	97	79%	\$29,757	68%	\$33,912
	Social Studies Teacher Education (13.1318)	19	79%	\$30,667	73%	\$34,599

Full-Time Employment requires Arkansas wages reported in all four quarters of the first year after graduation and total wages of at least \$13,260.

Arkansas Tech University - 2018 Economic Security Report

Baccalaureate Degrees	2015 and 2016	2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ENGINEERING					
Electrical and Electronics Engineering (14.1001)	59	73%	\$47,711	61%	\$54,738
Mechanical Engineering (14.1901)	74	82%	\$55,405	69%	\$61,637
ENGLISH LANGUAGE & LITERATURE					
Creative Writing (23.1302)	11	55%	\$17,408	33%	\$27,846
English Language and Literature, General (23.0101)	37	59%	\$14,210	40%	\$20,754
FOREIGN LANGUAGES & LINGUISTICS					
Foreign Languages and Literatures, General (16.0101)	11	73%	\$19,181	56%	\$24,293
HEALTH PROFESSIONS					
Health Information/Medical Records Administration/Administrator (51.0706)	30	83%	\$33,327	81%	\$34,512
Registered Nursing/Registered Nurse (51.3801)	300	86%	\$54,450	75%	\$58,365
Rehabilitation Science (51.2314)	73	74%	\$21,618	66%	\$23,929
HISTORY					
History, General (54.0101)	41	76%	\$17,033	38%	\$28,861
LAW ENFORCEMENT & PROTECTIVE SERV.					
Crisis/Emergency/Disaster Management (43.0302)	128	69%	\$30,660	50%	\$39,727
MATHEMATICS & STATISTICS					
Mathematics, General (27.0101)	26	77%	\$30,819	65%	\$33,555
MULTI/INTERDISCIPLINARY STUDIES					
Multi-/Interdisciplinary Studies, Other (30.9999)	541	76%	\$36,440	60%	\$42,825
NATURAL RESOURCES & CONSERVATION					
Wildlife, Fish and Wildlands Science and Management (03.0601)	37	73%	\$23,159	54%	\$28,544
PARKS, RECREATION, LEISURE & FITNESS					
Parks, Recreation and Leisure Facilities Management, General (31.0301)	47	87%	\$25,340	58%	\$33,964
PHYSICAL SCIENCES					
Chemistry, General (40.0501)	13	85%	\$20,211	50%	\$30,802

Full-Time Employment requires Arkansas wages reported in all four quarters of the first year after graduation and total wages of at least \$13,260.

Arkansas Tech University - 2018 Economic Security Report

Baccalaureate Degrees	2015 and 2016	2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
Geology/Earth Science, General (40.0601)	20	80%	\$13,040	31%	\$28,243
PSYCHOLOGY					
Psychology, General (42.0101)	115	77%	\$22,374	54%	\$29,094
SOCIAL SCIENCES					
Political Science and Government, General (45.1001)	17	76%	\$18,281	33%	\$31,365
Sociology (45.1101)	26	73%	\$18,856	53%	\$23,105
VISUAL & PERFORMING ARTS					
Art/Art Studies, General (50.0701)	12	75%	\$16,542	42%	\$25,519
Graphic Design (50.0409)	30	90%	\$21,448	50%	\$30,339
Music, General (50.0901)	22	77%	\$18,689	45%	\$30,456

Arkansas Tech University - 2018 Economic Security Report

Master's Degrees	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	632	66%	\$41,171	53%	\$45,659	
BUSINESS, MANAGEMENT & MARKETING						
Business Administration and Management, General (52.0201)	15	93%	\$57,364	69%	\$77,789	
COMPUTER & INFORMATION SCIENCES						
Information Technology (11.0103)	35	26%	\$58,696	26%	\$58,696	
EDUCATION						
College Student Counseling and Personnel Services (13.1102)	115	51%	\$32,739	39%	\$37,888	
Counselor Education/School Counseling and Guidance Services (13.1101)	42	98%	\$48,185	92%	\$48,005	
Education, General (13.0101)	58	88%	\$37,186	75%	\$39,426	
Education, Other (13.9999)	24	92%	\$39,135	86%	\$38,403	
Educational Leadership and Administration, General (13.0401)	49	92%	\$49,741	78%	\$52,054	
Educational/Instructional Technology (13.0501)	24	92%	\$45,111	86%	\$47,812	
Elementary Education and Teaching (13.1202)	20	95%	\$40,984	94%	\$41,917	
Teaching English as a Second or Foreign Language/ESL Language Instructor (13.1401)	83	34%	\$44,404	28%	\$50,081	
ENGLISH LANGUAGE & LITERATURE						
English Language and Literature, General (23.0101)	22	91%	\$24,456	60%	\$32,946	
HEALTH PROFESSIONS						
Health Information/Medical Records Administration/Administrator (51.0706)	16	88%	\$57,927	73%	\$61,189	
Nursing Administration (51.3802)	11	82%	\$80,877	75%	\$67,317	
HISTORY						
History, General (54.0101)	12	83%	\$20,411	30%	\$34,018	
LAW ENFORCEMENT & PROTECTIVE SERV.						
Crisis/Emergency/Disaster Management (43.0302)	50	38%	\$36,950	28%	\$48,582	
LIBERAL ARTS & SCI., GEN. STUDIES						
Liberal Arts and Sciences/Liberal Studies (24.0101)	12	67%	\$29,621	55%	\$29,978	

Full-Time Employment requires Arkansas wages reported in all four quarters of the first year after graduation and total wages of at least \$13,260.

Black River Technical College - 2018 Economic Security Report

Certificates of Proficiency	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	386	90%	\$26,865	69%	\$33,198	
HEALTH PROFESSIONS						
Emergency Medical Technology/Technician (EMT Paramedic) (51.0904)	51	86%	\$25,080	66%	\$29,392	
Nursing Assistant/Aide and Patient Care Assistant/Aide (51.3902)	120	84%	\$15,270	43%	\$23,199	
Phlebotomy Technician/Phlebotomist (51.1009)	17	71%	\$17,406	36%	\$29,364	
LAW ENFORCEMENT & PROTECTIVE SERV.						
Criminal Justice/Police Science (43.0107)	194	95%	\$34,383	85%	\$36,594	

Technical Certificates	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	102	73%	\$23,140	51%	\$31,493	
HEALTH PROFESSIONS						
HEALTH PROFESSIONS AND RELATED PROGRAMS (51.0000)	19	89%	\$19,683	78%	\$25,824	
MECHANIC & REPAIR TECHNOLOGIES						
Industrial Electronics Technology/Technician (47.0105)	13	69%	\$23,075	33%	\$40,767	
PRECISION PRODUCTION						
Welding Technology/Welder (48.0508)	23	52%	\$27,011	35%	\$35,881	

Black River Technical College - 2018 Economic Security Report

Associate Degrees	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	454	82%	\$27,587	67%	\$37,728	
BUSINESS, MANAGEMENT & MARKETING						
Administrative Assistant and Secretarial Science, General (52.0401)	38	87%	\$22,406	59%	\$28,252	
Business/Commerce, General (52.0101)	16	69%	\$21,490	56%	\$25,502	
HEALTH PROFESSIONS						
Health Information/Medical Records Technology/Technician (51.0707)	13	85%	\$18,655	58%	\$21,322	
Registered Nursing/Registered Nurse (51.3801)	69	99%	\$50,512	85%	\$54,629	
Respiratory Care Therapy/Therapist (51.0908)	32	78%	\$27,637	57%	\$34,131	
LAW ENFORCEMENT & PROTECTIVE SERV.						
Criminal Justice/Police Science (43.0107)	16	81%	\$43,243	82%	\$44,843	
LIBERAL ARTS & SCI., GEN. STUDIES						
Liberal Arts and Sciences/Liberal Studies (24.0101)	183	77%	\$16,076	51%	\$24,832	
MECHANIC & REPAIR TECHNOLOGIES						
Industrial Mechanics and Maintenance Technology (47.0303)	17	88%	\$40,112	77%	\$41,920	
MULTI/INTERDISCIPLINARY STUDIES						
Multi-/Interdisciplinary Studies, Other (30.9999)	43	77%	\$24,974	68%	\$33,985	

College of the Ouachitas - 2018 Economic Security Report

Certificates of Proficiency	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	337	82%	\$13,017	31%	\$25,344	
CONSTRUCTION TRADES						
Electrician (46.0302)	11	100%	\$42,215	100%	\$36,009	
ENGINEERING TECHNOLOGY						
Electromechanical Technology/Electromechanical Engineering Technology (15.0403)	61	75%	\$10,049	19%	\$26,947	
HEALTH PROFESSIONS						
Medical Reception/Receptionist (51.0712)	27	81%	\$10,312	27%	\$29,322	
Nursing Assistant/Aide and Patient Care Assistant/Aide (51.3902)	25	96%	\$14,767	44%	\$27,626	
LAW ENFORCEMENT & PROTECTIVE SERV.						
Criminal Justice/Law Enforcement Administration (43.0103)	49	86%	\$8,364	22%	\$21,961	
MECHANIC & REPAIR TECHNOLOGIES						
Automobile/Automotive Mechanics Technology/Technician (47.0604)	55	80%	\$18,654	42%	\$24,687	
PRECISION PRODUCTION						
Welding Technology/Welder (48.0508)	21	86%	\$15,093	35%	\$25,299	

Technical Certificates	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	166	83%	\$25,581	67%	\$33,119	
HEALTH PROFESSIONS						
Licensed Practical/Vocational Nurse Training (51.3901)	66	95%	\$37,161	90%	\$37,234	
LIBERAL ARTS & SCI., GEN. STUDIES						
Liberal Arts and Sciences/Liberal Studies (24.0101)	52	73%	\$15,216	60%	\$22,901	
PERSONAL & CULINARY SERVICES						
Cosmetology/Cosmetologist, General (12.0401)	30	73%	\$11,020	27%	\$20,165	

College of the Ouachitas - 2018 Economic Security Report

Associate Degrees	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	281	90%	\$34,191	74%	\$44,374	
HEALTH PROFESSIONS						
Medical Office Management/Administration (51.0705)	22	73%	\$20,471	58%	\$21,336	
Registered Nursing/Registered Nurse (51.3801)	133	95%	\$49,987	80%	\$54,551	
LIBERAL ARTS & SCI., GEN. STUDIES						
Liberal Arts and Sciences/Liberal Studies (24.0101)	76	83%	\$12,371	40%	\$23,223	

Cossatot Community College of the U A - 2018 Economic Security Report

Certificates of Proficiency	2015 and 2016	2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	93	69%	\$16,776	39%	\$28,076
PRECISION PRODUCTION					
Welding Technology/Welder (48.0508)	39	74%	\$19,151	44%	\$31,720

Technical Certificates	2015 and 2016	2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	178	72%	\$21,482	44%	\$29,606
HEALTH PROFESSIONS					
HEALTH PROFESSIONS AND RELATED PROGRAMS (51.0000)	61	72%	\$20,063	42%	\$25,270
Licensed Practical/Vocational Nurse Training (51.3901)	37	84%	\$20,994	44%	\$31,988
PERSONAL & CULINARY SERVICES					
Cosmetology/Cosmetologist, General (12.0401)	21	57%	\$21,372	42%	\$26,418
PRECISION PRODUCTION					
Welding Technology/Welder (48.0508)	24	79%	\$29,042	57%	\$38,621

Cossatot Community College of the U A - 2018 Economic Security Report

Associate Degrees	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
		Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
	ALL AREAS OF STUDY	312	65%	\$22,527	43%	\$33,636
	BUSINESS, MANAGEMENT & MARKETING					
	Business/Commerce, General (52.0101)	22	55%	\$19,062	25%	\$27,540
	EDUCATION					
	Elementary Education and Teaching (13.1202)	19	89%	\$13,997	62%	\$19,749
	HEALTH PROFESSIONS					
	Medical/Clinical Assistant (51.0801)	23	78%	\$26,202	74%	\$30,028
	Occupational Therapist Assistant (51.0803)	27	30%	\$28,689	11%	\$64,261
	Registered Nursing/Registered Nurse (51.3801)	41	71%	\$41,548	50%	\$54,329
	LIBERAL ARTS & SCI., GEN. STUDIES					
	General Studies (24.0102)	91	64%	\$16,588	35%	\$25,134
	Liberal Arts and Sciences/Liberal Studies (24.0101)	40	60%	\$18,691	46%	\$26,082
	MULTI/INTERDISCIPLINARY STUDIES					
	Multi-/Interdisciplinary Studies, Other (30.9999)	20	75%	\$29,362	58%	\$35,257

East Arkansas Community College - 2018 Economic Security Report

Certificates of Proficiency	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	71	73%	\$19,650	40%	\$32,151	
HEALTH PROFESSIONS						
Emergency Medical Technology/Technician (EMT Paramedic) (51.0904)	40	78%	\$22,044	36%	\$33,772	
MECHANIC & REPAIR TECHNOLOGIES						
Diesel Mechanics Technology/Technician (47.0605)	15	80%	\$17,788	50%	\$27,999	

Technical Certificates	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	143	30%	\$21,881	15%	\$39,311	
LIBERAL ARTS & SCI., GEN. STUDIES						
Liberal Arts and Sciences/Liberal Studies (24.0101)	24	63%	\$20,049	46%	\$33,301	

Associate Degrees	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	181	80%	\$22,115	52%	\$34,755	
HEALTH PROFESSIONS						
Medical Radiologic Technology/Science - Radiation Therapist (51.0907)	12	92%	\$28,351	75%	\$32,078	
Registered Nursing/Registered Nurse (51.3801)	26	92%	\$45,437	80%	\$48,425	
LAW ENFORCEMENT & PROTECTIVE SERV.						
Criminal Justice/Police Science (43.0107)	13	85%	\$18,807	63%	\$22,921	
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (24.0102)	111	76%	\$15,583	37%	\$30,737	

Henderson State University - 2018 Economic Security Report

Baccalaureate Degrees	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	986	72%	\$26,101	52%	\$34,131	
BIOLOGICAL & BIOMEDICAL SCIENCES						
Biology/Biological Sciences, General (26.0101)	40	53%	\$16,154	23%	\$32,207	
BUSINESS, MANAGEMENT & MARKETING						
Accounting (52.0301)	56	82%	\$30,977	64%	\$36,410	
Business/Commerce, General (52.0101)	108	71%	\$30,796	64%	\$34,808	
COMMUNICATION & JOURNALISM						
Journalism (09.0401)	19	58%	\$26,724	56%	\$25,471	
EDUCATION						
Early Childhood Education and Teaching (13.1210)	55	85%	\$32,604	72%	\$34,850	
Elementary Education and Teaching (13.1202)	13	100%	\$36,505	100%	\$38,919	
Junior High/Intermediate/Middle School Education and Teaching (13.1203)	23	87%	\$31,154	64%	\$32,550	
Physical Education Teaching and Coaching (13.1314)	35	91%	\$32,959	82%	\$38,159	
ENGLISH LANGUAGE & LITERATURE						
English Language and Literature, General (23.0101)	18	61%	\$19,977	45%	\$29,596	
FAMILY & CONSUMER SCIENCES						
Family and Consumer Sciences/Human Sciences, General (19.0101)	38	76%	\$21,359	52%	\$29,966	
HEALTH PROFESSIONS						
Athletic Training/Trainer (51.0913)	17	71%	\$23,047	42%	\$32,150	
Registered Nursing/Registered Nurse (51.3801)	33	88%	\$49,226	78%	\$54,536	
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (24.0102)	123	70%	\$23,792	42%	\$33,942	
PARKS, RECREATION, LEISURE & FITNESS						
Parks, Recreation and Leisure Facilities Management, General (31.0301)	47	66%	\$22,942	41%	\$28,009	
PSYCHOLOGY						
Psychology, General (42.0101)	80	74%	\$18,658	54%	\$27,174	

Full-Time Employment requires Arkansas wages reported in all four quarters of the first year after graduation and total wages of at least \$13,260.

Henderson State University - 2018 Economic Security Report

Baccalaureate Degrees	2015 and 2016	2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
PUBLIC ADMIN. & SOCIAL SERVICE					
Social Work (44.0701)	33	94%	\$18,114	67%	\$24,751
SOCIAL SCIENCES					
Political Science and Government, General (45.1001)	26	81%	\$13,722	38%	\$25,446
TRANSPORTATION & MATERIALS MOVING					
Aeronautics/Aviation/Aerospace Science and Technology, General (49.0101)	37	46%	\$19,607	19%	\$28,056
VISUAL & PERFORMING ARTS					
Art/Art Studies, General (50.0701)	26	65%	\$19,901	40%	\$28,793
Drama and Dramatics/Theatre Arts, General (50.0501)	15	40%	\$16,487	27%	\$18,732
Music Performance, General (50.0903)	35	66%	\$22,298	35%	\$34,838

Post-Baccalaureate Certificates	2015 and 2016	2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	94	84%	\$50,343	74%	\$54,032
EDUCATION					
Elementary and Middle School Administration/Principalship (13.0408)	15	93%	\$68,849	93%	\$69,085
Teaching English as a Second or Foreign Language/ESL Language Instructor (13.1401)	78	82%	\$46,434	70%	\$50,039

Henderson State University - 2018 Economic Security Report

Master's Degrees	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	231	84%	\$40,303	73%	\$43,727	
BUSINESS, MANAGEMENT & MARKETING						
Business/Commerce, General (52.0101)	44	80%	\$40,952	66%	\$44,707	
EDUCATION						
Curriculum and Instruction (13.0301)	16	100%	\$43,921	100%	\$46,651	
Elementary and Middle School Administration/Principalship (13.0408)	31	94%	\$44,911	76%	\$50,728	
Teacher Education and Professional Development, Specific Levels and Methods, Other (13.1299)	16	100%	\$37,429	92%	\$36,188	
HEALTH PROFESSIONS						
Mental Health Counseling/Counselor (51.1508)	30	80%	\$44,927	81%	\$47,055	
PARKS, RECREATION, LEISURE & FITNESS						
Sport and Fitness Administration/Management (31.0504)	30	53%	\$32,167	45%	\$37,108	
PSYCHOLOGY						
Developmental and Child Psychology (42.2703)	24	92%	\$31,047	69%	\$35,675	

Post-Master's Degree Certificates	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	14	100%	\$67,065	85%	\$76,820	
EDUCATION						
Educational Leadership and Administration, General (13.0401)	14	100%	\$67,065	85%	\$76,820	

National Park College - 2018 Economic Security Report

Certificates of Proficiency	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	109	83%	\$20,314	58%	\$27,362	
BUSINESS, MANAGEMENT & MARKETING						
Hospitality Administration/Management, General (52.0901)	14	79%	\$13,949	38%	\$22,659	
HEALTH PROFESSIONS						
Emergency Medical Technology/Technician (EMT Paramedic) (51.0904)	38	95%	\$23,904	78%	\$27,680	
LIBERAL ARTS & SCI., GEN. STUDIES						
Liberal Arts and Sciences/Liberal Studies (24.0101)	40	78%	\$17,615	48%	\$26,961	

Technical Certificates	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	115	82%	\$24,447	61%	\$28,644	
HEALTH PROFESSIONS						
Licensed Practical/Vocational Nurse Training (51.3901)	37	97%	\$26,541	66%	\$31,681	
MECHANIC & REPAIR TECHNOLOGIES						
Automobile/Automotive Mechanics Technology/Technician (47.0604)	18	78%	\$23,278	67%	\$29,154	
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician (47.0201)	12	67%	\$19,641	40%	\$26,800	
PRECISION PRODUCTION						
Welding Technology/Welder (48.0508)	16	81%	\$23,269	63%	\$27,730	

National Park College - 2018 Economic Security Report

Associate Degrees	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	633	76%	\$27,005	58%	\$38,431	
BUSINESS, MANAGEMENT & MARKETING						
Business/Commerce, General (52.0101)	20	80%	\$25,235	67%	\$25,414	
COMPUTER & INFORMATION SCIENCES						
Computer and Information Sciences, General (11.0101)	25	76%	\$37,578	63%	\$41,784	
HEALTH PROFESSIONS						
Clinical/Medical Laboratory Technician (51.1004)	12	100%	\$29,339	86%	\$33,233	
Health Information/Medical Records Technology/Technician (51.0707)	17	94%	\$28,666	85%	\$32,540	
Radiologic Technology/Science - Radiographer (51.0911)	16	88%	\$37,472	75%	\$41,269	
Registered Nursing/Registered Nurse (51.3801)	94	91%	\$45,841	77%	\$49,070	
Respiratory Care Therapy/Therapist (51.0908)	12	92%	\$44,690	82%	\$45,155	
LAW ENFORCEMENT & PROTECTIVE SERV.						
Criminal Justice/Police Science (43.0107)	45	71%	\$22,875	44%	\$34,248	
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (24.0102)	265	70%	\$17,902	45%	\$27,644	
Liberal Arts and Sciences/Liberal Studies (24.0101)	41	78%	\$23,919	54%	\$32,155	
MULTI/INTERDISCIPLINARY STUDIES						
Multi-/Interdisciplinary Studies, Other (30.9999)	14	50%	\$20,965	40%	\$32,184	
VISUAL & PERFORMING ARTS						
Commercial and Advertising Art (50.0402)	12	58%	\$14,656	30%	\$24,335	

North Arkansas College - 2018 Economic Security Report

Certificates of Proficiency	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	276	72%	\$18,167	41%	\$27,711	
HEALTH PROFESSIONS						
Emergency Medical Technology/Technician (EMT Paramedic) (51.0904)	52	75%	\$17,399	44%	\$28,063	
Nursing Assistant/Aide and Patient Care Assistant/Aide (51.3902)	22	68%	\$8,329	30%	\$18,253	
MECHANIC & REPAIR TECHNOLOGIES						
Automobile/Automotive Mechanics Technology/Technician (47.0604)	30	73%	\$13,898	31%	\$26,424	
PRECISION PRODUCTION						
Welding Technology/Welder (48.0508)	67	72%	\$17,039	39%	\$26,302	
TRANSPORTATION & MATERIALS MOVING						
Truck and Bus Driver/Commercial Vehicle Operator and Instructor (49.0205)	61	74%	\$25,865	53%	\$29,868	

Technical Certificates	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	214	71%	\$20,329	49%	\$29,297	
HEALTH PROFESSIONS						
HEALTH PROFESSIONS AND RELATED PROGRAMS (51.0000)	54	61%	\$16,170	38%	\$26,539	
Licensed Practical/Vocational Nurse Training (51.3901)	29	93%	\$26,652	76%	\$30,803	
LIBERAL ARTS & SCI., GEN. STUDIES						
Liberal Arts and Sciences/Liberal Studies (24.0101)	37	70%	\$19,786	47%	\$26,584	
PRECISION PRODUCTION						
Welding Technology/Welder (48.0508)	19	74%	\$21,587	40%	\$39,316	
TRANSPORTATION & MATERIALS MOVING						
Construction/Heavy Equipment/Earthmoving Equipment Operation (49.0202)	14	50%	\$16,869	25%	\$21,347	

North Arkansas College - 2018 Economic Security Report

Associate Degrees	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	558	72%	\$25,507	51%	\$36,052	
BUSINESS, MANAGEMENT & MARKETING						
Business/Commerce, General (52.0101)	69	83%	\$21,799	59%	\$27,684	
COMPUTER & INFORMATION SCIENCES						
Computer and Information Sciences, General (11.0101)	22	82%	\$27,162	53%	\$38,349	
HEALTH PROFESSIONS						
Clinical/Medical Laboratory Technician (51.1004)	12	75%	\$33,389	64%	\$33,660	
Medical Radiologic Technology/Science - Radiation Therapist (51.0907)	32	59%	\$29,552	47%	\$34,313	
Registered Nursing/Registered Nurse (51.3801)	73	77%	\$44,309	67%	\$51,714	
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (24.0102)	92	70%	\$23,183	43%	\$32,150	
Liberal Arts and Sciences/Liberal Studies (24.0101)	195	68%	\$18,895	45%	\$31,791	
MULTI/INTERDISCIPLINARY STUDIES						
Multi-/Interdisciplinary Studies, Other (30.9999)	17	65%	\$25,231	31%	\$40,121	

Northwest Arkansas Community College - 2018 Economic Security Report

Certificates of Proficiency	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	124	84%	\$26,345	63%	\$35,443	
HEALTH PROFESSIONS						
Emergency Medical Technology/Technician (EMT Paramedic) (51.0904)	90	87%	\$28,686	69%	\$38,039	

Technical Certificates	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	56	79%	\$24,140	64%	\$27,521	
HEALTH PROFESSIONS						
Dental Assisting/Assistant (51.0601)	23	87%	\$22,048	78%	\$24,662	
LIBERAL ARTS & SCI., GEN. STUDIES						
Liberal Arts and Sciences/Liberal Studies (24.0101)	16	75%	\$21,954	54%	\$25,044	

Northwest Arkansas Community College - 2018 Economic Security Report

Associate Degrees	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	1,273	78%	\$29,899	62%	\$39,916	
BUSINESS, MANAGEMENT & MARKETING						
Business Administration and Management, General (52.0201)	106	74%	\$32,183	61%	\$42,366	
Business/Commerce, General (52.0101)	51	71%	\$40,355	58%	\$50,026	
COMPUTER & INFORMATION SCIENCES						
Computer and Information Sciences, General (11.0101)	31	77%	\$38,430	67%	\$45,284	
EDUCATION						
Early Childhood Education and Teaching (13.1210)	16	88%	\$18,478	64%	\$22,917	
ENGINEERING TECHNOLOGY						
Drafting and Design Technology/Technician, General (15.1301)	12	67%	\$47,207	55%	\$50,684	
Environmental Engineering Technology/Environmental Technology (15.0507)	14	64%	\$27,969	54%	\$31,791	
HEALTH PROFESSIONS						
Health Information/Medical Records Technology/Technician (51.0707)	21	90%	\$20,060	57%	\$28,292	
Physical Therapy Technician/Assistant (51.0806)	27	81%	\$40,206	73%	\$44,745	
Registered Nursing/Registered Nurse (51.3801)	160	91%	\$47,377	79%	\$50,500	
Respiratory Care Therapy/Therapist (51.0908)	20	90%	\$39,130	84%	\$42,038	
LAW ENFORCEMENT & PROTECTIVE SERV.						
Criminal Justice/Safety Studies (43.0104)	24	83%	\$28,152	76%	\$31,263	
Fire Services Administration (43.0202)	12	83%	\$49,587	71%	\$52,227	
LEGAL PROFESSIONS & STUDIES						
Legal Assistant/Paralegal (22.0302)	21	100%	\$29,107	82%	\$35,138	
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (24.0102)	42	69%	\$27,811	42%	\$36,105	
Liberal Arts and Sciences/Liberal Studies (24.0101)	622	74%	\$22,714	54%	\$34,414	
PERSONAL & CULINARY SERVICES						
Culinary Arts/Chef Training (12.0503)	31	87%	\$23,208	59%	\$28,140	

Full-Time Employment requires Arkansas wages reported in all four quarters of the first year after graduation and total wages of at least \$13,260.

Northwest Arkansas Community College - 2018 Economic Security Report

Associate Degrees	2015 and 2016	2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
VISUAL & PERFORMING ARTS					
Commercial and Advertising Art (50.0402)	29	72%	\$21,049	52%	\$24,497

Ozarka College - 2018 Economic Security Report

Certificates of Proficiency	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	181	78%	\$11,780	39%	\$20,081	
FAMILY & CONSUMER SCIENCES						
Child Development (19.0706)	23	100%	\$11,211	39%	\$18,441	
HEALTH PROFESSIONS						
Emergency Medical Technology/Technician (EMT Paramedic) (51.0904)	11	55%	\$16,929	38%	\$22,410	
HEALTH PROFESSIONS AND RELATED PROGRAMS (51.0000)	53	79%	\$13,650	52%	\$20,581	
Nursing Assistant/Aide and Patient Care Assistant/Aide (51.3902)	85	76%	\$9,689	28%	\$18,571	

Technical Certificates	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	145	83%	\$22,583	55%	\$29,745	
HEALTH PROFESSIONS						
Licensed Practical/Vocational Nurse Training (51.3901)	126	83%	\$24,377	58%	\$31,020	

Ozarka College - 2018 Economic Security Report

Associate Degrees	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	326	73%	\$25,753	59%	\$34,779	
BUSINESS, MANAGEMENT & MARKETING						
Business/Commerce, General (52.0101)	12	58%	\$14,620	33%	\$24,143	
EDUCATION						
Junior High/Intermediate/Middle School Education and Teaching (13.1203)	13	77%	\$17,103	78%	\$21,462	
Teacher Education, Multiple Levels (13.1206)	24	75%	\$19,281	67%	\$25,439	
HEALTH PROFESSIONS						
Health Information/Medical Records Technology/Technician (51.0707)	22	59%	\$18,382	43%	\$21,792	
Registered Nursing/Registered Nurse (51.3801)	76	92%	\$46,574	86%	\$48,699	
LAW ENFORCEMENT & PROTECTIVE SERV.						
Criminal Justice/Safety Studies (43.0104)	17	71%	\$24,691	70%	\$27,961	
LIBERAL ARTS & SCI., GEN. STUDIES						
Liberal Arts and Sciences/Liberal Studies (24.0101)	85	61%	\$15,640	43%	\$23,925	
MULTI/INTERDISCIPLINARY STUDIES						
Multi-/Interdisciplinary Studies, Other (30.9999)	42	64%	\$14,222	34%	\$21,503	
PERSONAL & CULINARY SERVICES						
Culinary Arts and Related Services, Other (12.0599)	12	83%	\$12,472	45%	\$18,135	

Phillips Community College of the U A - 2018 Economic Security Report

Certificates of Proficiency	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	224	73%	\$9,351	21%	\$26,566	
HEALTH PROFESSIONS						
Health Information/Medical Records Technology/Technician (51.0707)	15	87%	\$21,790	50%	\$31,524	
Nursing Assistant/Aide and Patient Care Assistant/Aide (51.3902)	12	83%	\$13,297	38%	\$18,029	
PRECISION PRODUCTION						
Welding Technology/Welder (48.0508)	21	76%	\$17,318	38%	\$27,340	

Technical Certificates	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	76	72%	\$22,516	50%	\$30,871	
HEALTH PROFESSIONS						
Licensed Practical/Vocational Nurse Training (51.3901)	20	80%	\$34,166	65%	\$37,063	
Phlebotomy Technician/Phlebotomist (51.1009)	21	81%	\$14,977	60%	\$22,022	
PRECISION PRODUCTION						
Welding Technology/Welder (48.0508)	15	87%	\$25,097	69%	\$30,620	

Phillips Community College of the U A - 2018 Economic Security Report

Associate Degrees	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	268	72%	\$21,426	50%	\$33,279	
BUSINESS, MANAGEMENT & MARKETING						
Administrative Assistant and Secretarial Science, General (52.0401)	17	65%	\$13,466	36%	\$20,840	
EDUCATION						
Early Childhood Education and Teaching (13.1210)	14	93%	\$19,297	90%	\$21,377	
HEALTH PROFESSIONS						
Clinical/Medical Laboratory Technician (51.1004)	13	62%	\$28,594	64%	\$31,308	
Registered Nursing/Registered Nurse (51.3801)	36	56%	\$47,297	48%	\$53,821	
LIBERAL ARTS & SCI., GEN. STUDIES						
Liberal Arts and Sciences/Liberal Studies (24.0101)	149	76%	\$16,118	43%	\$29,912	
PUBLIC ADMIN. & SOCIAL SERVICE						
Social Work (44.0701)	13	77%	\$23,083	71%	\$22,876	

South Arkansas Community College - 2018 Economic Security Report

Certificates of Proficiency	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	199	68%	\$16,907	37%	\$32,549	
HEALTH PROFESSIONS						
Emergency Medical Technology/Technician (EMT Paramedic) (51.0904)	13	62%	\$30,128	63%	\$38,594	
Phlebotomy Technician/Phlebotomist (51.1009)	19	63%	\$14,986	38%	\$21,165	
MECHANIC & REPAIR TECHNOLOGIES						
Automobile/Automotive Mechanics Technology/Technician (47.0604)	17	59%	\$16,916	44%	\$22,461	
PRECISION PRODUCTION						
Welding Technology/Welder (48.0508)	78	73%	\$18,866	37%	\$34,702	

Technical Certificates	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	273	71%	\$24,010	55%	\$36,179	
HEALTH PROFESSIONS						
Emergency Medical Technology/Technician (EMT Paramedic) (51.0904)	32	91%	\$49,218	83%	\$51,688	
HEALTH PROFESSIONS AND RELATED PROGRAMS (51.0000)	112	67%	\$16,811	50%	\$27,538	
Licensed Practical/Vocational Nurse Training (51.3901)	52	83%	\$26,852	71%	\$31,907	
Medical Insurance Coding Specialist/Coder (51.0713)	13	54%	\$16,580	27%	\$29,236	

South Arkansas Community College - 2018 Economic Security Report

Associate Degrees	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	323	76%	\$34,274	59%	\$45,239	
BUSINESS, MANAGEMENT & MARKETING						
Business, Management, Marketing, and Related Support Services, Other (52.9999)	15	73%	\$34,645	64%	\$45,121	
EDUCATION						
Early Childhood Education and Teaching (13.1210)	16	88%	\$18,820	57%	\$23,160	
HEALTH PROFESSIONS						
Medical Radiologic Technology/Science - Radiation Therapist (51.0907)	13	92%	\$28,281	77%	\$33,005	
Occupational Therapist Assistant (51.0803)	24	83%	\$39,811	58%	\$52,681	
Physical Therapy Technician/Assistant (51.0806)	34	82%	\$48,072	68%	\$53,205	
Registered Nursing/Registered Nurse (51.3801)	57	63%	\$52,142	57%	\$54,660	
Surgical Technology/Technologist (51.0909)	12	83%	\$21,370	55%	\$30,524	
LAW ENFORCEMENT & PROTECTIVE SERV.						
Criminal Justice/Police Science (43.0107)	19	89%	\$22,049	57%	\$31,311	
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (24.0102)	72	72%	\$23,415	50%	\$38,891	
SCIENCE TECHNOLOGIES						
Chemical Technology/Technician (41.0301)	18	83%	\$40,676	60%	\$56,442	

Southeast Arkansas College - 2018 Economic Security Report

Certificates of Proficiency	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	178	82%	\$17,234	44%	\$28,555	
HEALTH PROFESSIONS						
Emergency Medical Technology/Technician (EMT Paramedic) (51.0904)	24	92%	\$22,343	56%	\$33,155	
Nursing Assistant/Aide and Patient Care Assistant/Aide (51.3902)	108	81%	\$15,312	42%	\$21,089	
PRECISION PRODUCTION						
Welding Technology/Welder (48.0508)	19	84%	\$22,970	54%	\$36,038	

Technical Certificates	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	77	87%	\$28,304	67%	\$34,801	
HEALTH PROFESSIONS						
HEALTH PROFESSIONS AND RELATED PROGRAMS (51.0000)	18	94%	\$20,367	73%	\$27,707	
Licensed Practical/Vocational Nurse Training (51.3901)	15	100%	\$33,373	89%	\$36,208	

Southeast Arkansas College - 2018 Economic Security Report

Associate Degrees	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	373	79%	\$27,843	62%	\$38,065	
BUSINESS, MANAGEMENT & MARKETING						
Business/Commerce, General (52.0101)	47	74%	\$19,196	38%	\$35,968	
COMPUTER & INFORMATION SCIENCES						
Computer Systems Networking and Telecommunications (11.0901)	30	60%	\$25,589	65%	\$27,562	
FAMILY & CONSUMER SCIENCES						
Child Care Provider/Assistant (19.0709)	19	84%	\$17,960	50%	\$25,094	
HEALTH PROFESSIONS						
Medical Radiologic Technology/Science - Radiation Therapist (51.0907)	22	91%	\$38,153	80%	\$39,773	
Registered Nursing/Registered Nurse (51.3801)	53	96%	\$46,106	81%	\$48,874	
Respiratory Care Therapy/Therapist (51.0908)	13	92%	\$36,295	75%	\$42,617	
Surgical Technology/Technologist (51.0909)	24	75%	\$36,657	75%	\$38,611	
LAW ENFORCEMENT & PROTECTIVE SERV.						
Criminal Justice/Safety Studies (43.0104)	23	70%	\$24,503	44%	\$27,755	
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (24.0102)	67	76%	\$18,785	54%	\$28,437	
Liberal Arts and Sciences/Liberal Studies (24.0101)	48	69%	\$13,930	30%	\$23,694	
MULTI/INTERDISCIPLINARY STUDIES						
Multi-/Interdisciplinary Studies, Other (30.9999)	11	91%	\$35,161	83%	\$43,883	

Southern Arkansas University - Magnolia - 2018 Economic Security Report

Associate Degrees	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	96	47%	\$26,566	26%	\$41,676	
HEALTH PROFESSIONS						
Registered Nursing/Registered Nurse (51.3801)	43	30%	\$41,137	17%	\$52,654	
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (24.0102)	43	63%	\$21,451	42%	\$34,900	

Southern Arkansas University - Magnolia - 2018 Economic Security Report

Baccalaureate Degrees	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	846	62%	\$29,862	45%	\$38,766	
AGRICULTURE						
Agricultural Business and Management, General (01.0101)	49	71%	\$35,791	57%	\$44,763	
BIOLOGICAL & BIOMEDICAL SCIENCES						
Biology/Biological Sciences, General (26.0101)	59	51%	\$13,388	19%	\$30,083	
BUSINESS, MANAGEMENT & MARKETING						
Accounting (52.0301)	32	75%	\$29,751	64%	\$35,658	
Business/Commerce, General (52.0101)	129	55%	\$32,111	34%	\$42,854	
COMMUNICATION & JOURNALISM						
Journalism (09.0401)	19	47%	\$16,869	20%	\$25,909	
COMPUTER & INFORMATION SCIENCES						
Computer and Information Sciences, General (11.0101)	12	42%	\$33,192	36%	\$37,090	
EDUCATION						
Early Childhood Education and Teaching (13.1210)	68	91%	\$32,245	81%	\$34,718	
Physical Education Teaching and Coaching (13.1314)	18	83%	\$35,902	75%	\$39,673	
HEALTH PROFESSIONS						
Registered Nursing/Registered Nurse (51.3801)	89	65%	\$45,586	53%	\$51,805	
LAW ENFORCEMENT & PROTECTIVE SERV.						
Criminal Justice/Safety Studies (43.0104)	53	70%	\$27,134	59%	\$31,262	
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (24.0102)	48	54%	\$20,684	30%	\$31,242	
PARKS, RECREATION, LEISURE & FITNESS						
Kinesiology and Exercise Science (31.0505)	32	41%	\$20,981	20%	\$26,267	
PHYSICAL SCIENCES						
Physics, Other (40.0899)	29	69%	\$57,458	68%	\$58,174	
PSYCHOLOGY						
Psychology, General (42.0101)	63	63%	\$18,512	34%	\$27,624	

Southern Arkansas University - Magnolia - 2018 Economic Security Report

Baccalaureate Degrees	2015 and 2016	2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
PUBLIC ADMIN. & SOCIAL SERVICE					
Social Work (44.0701)	27	56%	\$23,510	39%	\$30,187
VISUAL & PERFORMING ARTS					
Fine/Studio Arts, General (50.0702)	18	50%	\$13,061	18%	\$18,787

Master's Degrees	2015 and 2016	2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	432	53%	\$45,450	45%	\$48,576
AGRICULTURE					
AGRICULTURE, AGRICULTURE OPERATIONS, AND RELATED SCIENCES (01.0000)	14	79%	\$42,300	64%	\$46,881
BUSINESS, MANAGEMENT & MARKETING					
Business Administration and Management, General (52.0201)	62	74%	\$56,366	65%	\$62,721
COMPUTER & INFORMATION SCIENCES					
Computer and Information Sciences, General (11.0101)	155	5%	\$50,748	3%	\$57,818
EDUCATION					
Counselor Education/School Counseling and Guidance Services (13.1101)	14	79%	\$34,020	58%	\$40,024
Educational/Instructional Technology (13.0501)	20	100%	\$46,943	94%	\$47,762
Elementary Education and Teaching (13.1202)	20	85%	\$39,123	80%	\$41,288
Secondary Education and Teaching (13.1205)	14	64%	\$45,291	54%	\$47,300
Student Counseling and Personnel Services, Other (13.1199)	27	89%	\$42,271	80%	\$44,884
Teacher Education and Professional Development, Specific Levels and Methods, Other (13.1299)	56	93%	\$41,282	88%	\$41,371
PARKS, RECREATION, LEISURE & FITNESS					
Health and Physical Education/Fitness, General (31.0501)	27	33%	\$41,675	24%	\$52,743
PUBLIC ADMIN. & SOCIAL SERVICE					
Public Administration (44.0401)	13	85%	\$42,550	73%	\$42,268

Southern Arkansas University - Tech - 2018 Economic Security Report

Certificates of Proficiency	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	401	80%	\$18,638	47%	\$33,088	
FAMILY & CONSUMER SCIENCES						
Child Care Provider/Assistant (19.0709)	19	95%	\$14,258	50%	\$16,987	
HEALTH PROFESSIONS						
HEALTH PROFESSIONS AND RELATED PROGRAMS (51.0000)	85	74%	\$7,195	28%	\$16,940	
Nursing Assistant/Aide and Patient Care Assistant/Aide (51.3902)	109	72%	\$8,515	21%	\$19,600	
LAW ENFORCEMENT & PROTECTIVE SERV.						
Fire Science/Fire-fighting (43.0203)	115	91%	\$35,298	74%	\$38,508	
PRECISION PRODUCTION						
Welding Technology/Welder (48.0508)	39	79%	\$20,992	42%	\$34,039	

Technical Certificates	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	540	91%	\$32,215	76%	\$36,684	
HEALTH PROFESSIONS						
Licensed Practical/Vocational Nurse Training (51.3901)	27	93%	\$33,082	85%	\$34,385	
LAW ENFORCEMENT & PROTECTIVE SERV.						
Criminal Justice/Police Science (43.0107)	417	95%	\$33,105	80%	\$36,714	
MECHANIC & REPAIR TECHNOLOGIES						
Airframe Mechanics and Aircraft Maintenance Technology/Technician (47.0607)	22	36%	\$19,550	24%	\$23,604	
NATURAL RESOURCES & CONSERVATION						
Natural Resources Management and Policy, Other (03.0299)	17	100%	\$43,781	94%	\$44,685	
PRECISION PRODUCTION						
Welding Technology/Welder (48.0508)	33	88%	\$26,158	50%	\$37,270	

Southern Arkansas University - Tech - 2018 Economic Security Report

Associate Degrees	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	251	83%	\$25,852	55%	\$38,394	
BUSINESS, MANAGEMENT & MARKETING						
Business Administration and Management, General (52.0201)	20	65%	\$24,326	38%	\$36,247	
Office Management and Supervision (52.0204)	14	93%	\$16,320	50%	\$26,065	
COMPUTER & INFORMATION SCIENCES						
Computer Software and Media Applications, Other (11.0899)	23	78%	\$18,772	53%	\$29,781	
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (24.0102)	31	71%	\$14,356	38%	\$26,898	
MECHANIC & REPAIR TECHNOLOGIES						
Heavy/Industrial Equipment Maintenance Technologies, Other (47.0399)	29	83%	\$35,923	75%	\$43,676	
MULTI/INTERDISCIPLINARY STUDIES						
Multi-/Interdisciplinary Studies, Other (30.9999)	97	89%	\$25,433	52%	\$40,758	

U A Community College at Batesville - 2018 Economic Security Report

Certificates of Proficiency	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	204	85%	\$16,296	53%	\$24,415	
EDUCATION						
Early Childhood Education and Teaching (13.1210)	13	92%	\$14,513	89%	\$16,315	
HEALTH PROFESSIONS						
Emergency Medical Technology/Technician (EMT Paramedic) (51.0904)	28	89%	\$19,776	62%	\$26,049	
Nursing Assistant/Aide and Patient Care Assistant/Aide (51.3902)	121	83%	\$12,991	37%	\$20,881	
PRECISION PRODUCTION						
Welding Technology/Welder (48.0508)	30	90%	\$24,770	65%	\$32,127	

Technical Certificates	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	81	73%	\$25,095	50%	\$30,613	
HEALTH PROFESSIONS						
Licensed Practical/Vocational Nurse Training (51.3901)	45	78%	\$28,512	63%	\$30,393	

U A Community College at Batesville - 2018 Economic Security Report

Associate Degrees	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	397	85%	\$27,962	69%	\$39,968	
BUSINESS, MANAGEMENT & MARKETING						
Business/Commerce, General (52.0101)	46	80%	\$21,120	62%	\$28,284	
EDUCATION						
Early Childhood Education and Teaching (13.1210)	14	93%	\$16,217	67%	\$20,478	
HEALTH PROFESSIONS						
Registered Nursing/Registered Nurse (51.3801)	131	95%	\$46,551	84%	\$49,307	
LIBERAL ARTS & SCI., GEN. STUDIES						
Liberal Arts and Sciences/Liberal Studies (24.0101)	172	78%	\$14,695	49%	\$25,218	
MECHANIC & REPAIR TECHNOLOGIES						
Electrical/Electronics Equipment Installation and Repair, General (47.0101)	13	92%	\$33,005	64%	\$43,976	

U A Community College at Hope - 2018 Economic Security Report

Certificates of Proficiency	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	179	76%	\$15,939	39%	\$24,183	
FAMILY & CONSUMER SCIENCES						
Child Care Provider/Assistant (19.0709)	32	75%	\$16,448	53%	\$18,660	
HEALTH PROFESSIONS						
Emergency Care Attendant (EMT Ambulance) (51.0810)	29	76%	\$20,846	42%	\$28,059	
Nursing Assistant/Aide and Patient Care Assistant/Aide (51.3902)	66	83%	\$11,398	35%	\$21,969	
PRECISION PRODUCTION						
Welding Technology/Welder (48.0508)	18	78%	\$18,892	31%	\$23,541	

Technical Certificates	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	149	71%	\$21,058	45%	\$32,988	
LIBERAL ARTS & SCI., GEN. STUDIES						
Liberal Arts and Sciences/Liberal Studies (24.0101)	51	67%	\$17,007	48%	\$31,484	
MECHANIC & REPAIR TECHNOLOGIES						
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician (47.0201)	12	67%	\$20,955	50%	\$26,478	
Industrial Electronics Technology/Technician (47.0105)	16	94%	\$26,132	42%	\$49,270	

U A Community College at Hope - 2018 Economic Security Report

Associate Degrees	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	328	66%	\$24,391	41%	\$37,170	
BUSINESS, MANAGEMENT & MARKETING						
Business/Commerce, General (52.0101)	28	79%	\$15,682	38%	\$28,160	
ENGINEERING TECHNOLOGY						
Electrical, Electronic and Communications Engineering Technology/Technician (15.0303)	14	71%	\$41,161	57%	\$47,204	
FAMILY & CONSUMER SCIENCES						
Child Care and Support Services Management (19.0708)	11	100%	\$14,462	50%	\$20,349	
HEALTH PROFESSIONS						
Medical Office Management/Administration (51.0705)	16	81%	\$16,672	57%	\$20,994	
Registered Nursing/Registered Nurse (51.3801)	39	44%	\$47,843	37%	\$54,582	
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (24.0102)	59	80%	\$22,528	53%	\$28,245	
Liberal Arts and Sciences/Liberal Studies (24.0101)	106	56%	\$18,593	28%	\$35,189	
MULTI/INTERDISCIPLINARY STUDIES						
Multi-/Interdisciplinary Studies, Other (30.9999)	17	82%	\$37,387	59%	\$47,515	
PERSONAL & CULINARY SERVICES						
Funeral Service and Mortuary Science, General (12.0301)	18	56%	\$34,621	31%	\$47,911	

U A Community College at Morrilton - 2018 Economic Security Report

Certificates of Proficiency	2015 and 2016	2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	42	90%	\$18,162	50%	\$32,068
HEALTH PROFESSIONS					
Emergency Medical Technology/Technician (EMT Paramedic) (51.0904)	14	93%	\$18,381	67%	\$29,044

Technical Certificates	2015 and 2016	2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	76	83%	\$28,761	61%	\$36,280
HEALTH PROFESSIONS					
Licensed Practical/Vocational Nurse Training (51.3901)	18	94%	\$36,062	92%	\$33,515
LIBERAL ARTS & SCI., GEN. STUDIES					
Liberal Arts and Sciences/Liberal Studies (24.0101)	15	80%	\$15,048	45%	\$25,999
PRECISION PRODUCTION					
Welding Technology/Welder (48.0508)	18	83%	\$32,161	56%	\$40,049

U A Community College at Morrilton - 2018 Economic Security Report

Associate Degrees	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	701	83%	\$26,049	67%	\$37,803	
BUSINESS, MANAGEMENT & MARKETING						
Business/Commerce, General (52.0101)	65	78%	\$18,460	56%	\$24,917	
ENGINEERING TECHNOLOGY						
Computer Technology/Computer Systems Technology (15.1202)	22	86%	\$26,785	67%	\$30,126	
Drafting and Design Technology/Technician, General (15.1301)	14	93%	\$29,859	77%	\$35,573	
Petroleum Technology/Technician (15.0903)	68	84%	\$30,963	69%	\$41,716	
Surveying Technology/Surveying (15.1102)	18	83%	\$29,777	77%	\$38,928	
FAMILY & CONSUMER SCIENCES						
Child Development (19.0706)	17	94%	\$13,781	46%	\$19,021	
HEALTH PROFESSIONS						
Registered Nursing/Registered Nurse (51.3801)	77	99%	\$51,823	92%	\$55,487	
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (24.0102)	86	87%	\$27,789	73%	\$35,122	
Liberal Arts and Sciences/Liberal Studies (24.0101)	271	78%	\$17,277	55%	\$31,006	
MECHANIC & REPAIR TECHNOLOGIES						
Automobile/Automotive Mechanics Technology/Technician (47.0604)	17	88%	\$24,656	75%	\$28,171	
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician (47.0201)	20	75%	\$33,259	71%	\$34,142	

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Baccalaureate Degrees	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
		Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
	ALL AREAS OF STUDY	8,148	49%	\$31,692	34%	\$42,793
AGRICULTURE						
	Agribusiness/Agricultural Business Operations (01.0102)	109	67%	\$32,144	51%	\$42,109
	Agricultural and Extension Education Services (01.0801)	41	68%	\$30,137	50%	\$36,827
	Agronomy and Crop Science (01.1102)	25	48%	\$24,207	30%	\$34,078
	Animal Sciences, General (01.0901)	109	71%	\$25,519	46%	\$35,941
	Food Science (01.1001)	28	57%	\$47,697	52%	\$52,506
	Ornamental Horticulture (01.0603)	31	61%	\$24,076	37%	\$38,667
	Poultry Science (01.0907)	35	60%	\$33,656	45%	\$45,317
ARCHITECTURE						
	Architecture (04.0201)	114	41%	\$35,343	31%	\$42,247
	Landscape Architecture (04.0601)	26	31%	\$35,181	20%	\$43,911
BIOLOGICAL & BIOMEDICAL SCIENCES						
	Biology/Biological Sciences, General (26.0101)	384	44%	\$16,633	20%	\$30,382
BUSINESS, MANAGEMENT & MARKETING						
	Accounting (52.0301)	168	51%	\$37,554	40%	\$44,002
	Business Administration and Management, General (52.0201)	232	44%	\$36,596	31%	\$47,059
	Business/Commerce, General (52.0101)	15	67%	\$51,829	67%	\$51,829
	Business/Managerial Economics (52.0601)	60	48%	\$34,664	30%	\$45,748
	Finance, General (52.0801)	400	36%	\$40,516	26%	\$49,317
	Human Resources Development (52.1005)	73	68%	\$39,496	50%	\$46,052
	International Business/Trade/Commerce (52.1101)	65	46%	\$39,093	34%	\$47,769
	Logistics, Materials, and Supply Chain Management (52.0203)	243	51%	\$46,493	41%	\$53,322
	Management Science (52.1301)	117	46%	\$44,260	36%	\$51,461
	Marketing/Marketing Management, General (52.1401)	398	46%	\$41,412	35%	\$48,238
	Retail Management (52.0212)	31	61%	\$36,050	47%	\$41,298
COMMUNICATION & JOURNALISM						
	Journalism (09.0401)	329	42%	\$26,916	29%	\$35,264

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Baccalaureate Degrees	2015 and 2016	2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
Speech Communication and Rhetoric (09.0101)	267	41%	\$27,334	24%	\$39,755
COMPUTER & INFORMATION SCIENCES					
Computer and Information Sciences, General (11.0101)	118	53%	\$50,494	48%	\$58,102
EDUCATION					
Education, General (13.0101)	72	56%	\$18,048	33%	\$25,726
Kindergarten/Preschool Education and Teaching (13.1209)	86	72%	\$34,149	57%	\$40,104
Technical Teacher Education (13.1319)	41	80%	\$34,201	64%	\$38,890
ENGINEERING					
Bioengineering and Biomedical Engineering (14.0501)	90	31%	\$16,279	13%	\$29,908
Biological/Biosystems Engineering (14.4501)	38	45%	\$32,983	31%	\$47,926
Chemical Engineering (14.0701)	99	28%	\$58,486	23%	\$65,876
Civil Engineering, General (14.0801)	113	50%	\$51,012	47%	\$57,649
Computer Engineering, General (14.0901)	46	43%	\$43,515	32%	\$57,937
Electrical and Electronics Engineering (14.1001)	90	34%	\$48,691	30%	\$57,509
Industrial Engineering (14.3501)	135	49%	\$49,700	37%	\$60,976
Mechanical Engineering (14.1901)	232	53%	\$45,538	40%	\$56,926
ENGLISH LANGUAGE & LITERATURE					
English Language and Literature, General (23.0101)	180	55%	\$20,840	32%	\$32,581
ETHNIC & CULTURAL STUDIES					
American/United States Studies/Civilization (05.0102)	11	64%	\$18,416	40%	\$26,745
FAMILY & CONSUMER SCIENCES					
Apparel and Textiles, General (19.0901)	107	47%	\$32,030	35%	\$39,426
Foods, Nutrition, and Wellness Studies, General (19.0501)	190	46%	\$26,590	29%	\$34,664
Human Development and Family Studies, General (19.0701)	99	59%	\$20,678	35%	\$28,286
FOREIGN LANGUAGES & LINGUISTICS					
French Language and Literature (16.0901)	15	67%	\$26,219	54%	\$29,238
Spanish Language and Literature (16.0905)	48	48%	\$27,991	36%	\$39,712

University of Arkansas Fayetteville - 2018 Economic Security Report

Baccalaureate Degrees	2015 and 2016	2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
HEALTH PROFESSIONS					
Audiology/Audiologist and Speech-Language Pathology/Pathologist (51.0204)	125	38%	\$16,239	18%	\$35,041
Public Health, General (51.2201)	110	50%	\$20,775	30%	\$30,465
Registered Nursing/Registered Nurse (51.3801)	490	54%	\$50,012	43%	\$56,358
HISTORY					
History, General (54.0101)	157	61%	\$21,984	44%	\$29,394
LAW ENFORCEMENT & PROTECTIVE SERV.					
Criminal Justice/Safety Studies (43.0104)	133	61%	\$27,688	47%	\$34,040
MATHEMATICS & STATISTICS					
Mathematics, General (27.0101)	39	44%	\$36,176	37%	\$41,354
NATURAL RESOURCES & CONSERVATION					
Environmental Science (03.0104)	48	44%	\$18,447	28%	\$31,262
PARKS, RECREATION, LEISURE & FITNESS					
Health and Physical Education/Fitness, General (31.0501)	391	45%	\$21,987	27%	\$33,405
Parks, Recreation and Leisure Studies (31.0101)	121	42%	\$23,164	26%	\$31,976
PHILOSOPHY & RELIGIOUS STUDIES					
Philosophy (38.0101)	26	54%	\$15,306	17%	\$25,557
PHYSICAL SCIENCES					
Chemistry, General (40.0501)	120	37%	\$13,198	15%	\$31,643
Geology/Earth Science, General (40.0601)	35	46%	\$23,373	38%	\$32,043
Physics, General (40.0801)	58	33%	\$28,081	16%	\$40,594
PSYCHOLOGY					
Psychology, General (42.0101)	254	54%	\$19,926	31%	\$28,694
PUBLIC ADMIN. & SOCIAL SERVICE					
Social Work (44.0701)	78	63%	\$23,459	48%	\$30,333
SOCIAL SCIENCES					
Anthropology (45.0201)	82	57%	\$18,873	38%	\$25,981

Full-Time Employment requires Arkansas wages reported in all four quarters of the first year after graduation and total wages of at least \$13,260.

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Baccalaureate Degrees	2015 and 2016	2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
Economics, General (45.0601)	46	41%	\$28,281	26%	\$46,189
Geography (45.0701)	21	71%	\$41,566	37%	\$81,906
International Relations and Affairs (45.0901)	133	53%	\$19,787	25%	\$33,926
Political Science and Government, General (45.1001)	169	42%	\$21,746	21%	\$37,162
Sociology (45.1101)	80	58%	\$24,534	38%	\$33,976
VISUAL & PERFORMING ARTS					
Art/Art Studies, General (50.0701)	114	64%	\$24,166	43%	\$30,415
Drama and Dramatics/Theatre Arts, General (50.0501)	34	56%	\$16,176	39%	\$22,063
Interior Design (50.0408)	31	23%	\$40,954	23%	\$40,954
Music Performance, General (50.0903)	73	48%	\$24,073	32%	\$35,338

Post-Baccalaureate Certificates	2015 and 2016	2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	33	73%	\$48,438	61%	\$58,812
BUSINESS, MANAGEMENT & MARKETING					
Management Science (52.1301)	20	85%	\$60,263	79%	\$66,254

University of Arkansas Fayetteville - 2018 Economic Security Report

Master's Degrees	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	2,358	45%	\$51,925	37%	\$62,124	
AGRICULTURE						
Agricultural Economics (01.0103)	39	44%	\$45,544	26%	\$66,411	
Agricultural Production Operations, General (01.0301)	13	54%	\$67,860	46%	\$70,182	
Agronomy and Crop Science (01.1102)	27	37%	\$49,768	31%	\$57,354	
Food Science (01.1001)	26	23%	\$37,145	17%	\$54,155	
BUSINESS, MANAGEMENT & MARKETING						
Accounting (52.0301)	92	36%	\$41,270	23%	\$55,952	
Business Administration and Management, General (52.0201)	222	56%	\$98,505	46%	\$114,301	
Management Science (52.1301)	51	55%	\$94,830	49%	\$103,193	
COMMUNICATION & JOURNALISM						
Speech Communication and Rhetoric (09.0101)	22	73%	\$37,936	55%	\$47,546	
EDUCATION						
Adult and Continuing Education Administration (13.0403)	13	85%	\$41,532	67%	\$50,588	
Adult and Continuing Education and Teaching (13.1201)	36	72%	\$40,660	63%	\$45,531	
Agricultural Teacher Education (13.1301)	15	93%	\$55,115	73%	\$65,876	
Counselor Education/School Counseling and Guidance Services (13.1101)	42	83%	\$40,138	68%	\$43,956	
Educational Leadership and Administration, General (13.0401)	17	82%	\$48,993	77%	\$51,751	
Educational/Instructional Technology (13.0501)	24	67%	\$52,766	55%	\$59,806	
Elementary Education and Teaching (13.1202)	143	69%	\$42,782	66%	\$43,869	
Higher Education/Higher Education Administration (13.0406)	47	57%	\$34,068	41%	\$40,765	
Physical Education Teaching and Coaching (13.1314)	22	32%	\$51,850	25%	\$51,745	
Secondary Education and Teaching (13.1205)	81	78%	\$38,503	67%	\$40,685	
Special Education and Teaching, General (13.1001)	20	85%	\$47,546	74%	\$51,305	
ENGINEERING						
Civil Engineering, General (14.0801)	26	50%	\$68,030	55%	\$77,559	
Electrical and Electronics Engineering (14.1001)	40	13%	\$40,005	9%	\$50,652	

Full-Time Employment requires Arkansas wages reported in all four quarters of the first year after graduation and total wages of at least \$13,260.

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Master's Degrees	2015 and 2016	2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
Engineering, General (14.0101)	38	21%	\$78,483	18%	\$83,555
Industrial Engineering (14.3501)	26	58%	\$54,979	55%	\$62,710
ENGINEERING TECHNOLOGY					
Engineering/Industrial Management (15.1501)	447	24%	\$72,603	20%	\$80,588
ENGLISH LANGUAGE & LITERATURE					
Creative Writing (23.1302)	20	45%	\$21,734	17%	\$40,150
English Language and Literature, General (23.0101)	26	62%	\$28,042	45%	\$37,202
FAMILY & CONSUMER SCIENCES					
Family and Consumer Sciences/Human Sciences, General (19.0101)	13	77%	\$30,788	55%	\$40,382
FOREIGN LANGUAGES & LINGUISTICS					
Spanish Language and Literature (16.0905)	14	36%	\$29,004	25%	\$28,149
HEALTH PROFESSIONS					
Audiology/Audiologist and Speech-Language Pathology/Pathologist (51.0204)	69	61%	\$49,185	49%	\$56,338
Public Health Education and Promotion (51.2207)	12	67%	\$21,200	50%	\$32,164
Registered Nursing/Registered Nurse (51.3801)	13	77%	\$69,811	70%	\$74,780
Vocational Rehabilitation Counseling/Counselor (51.2310)	29	72%	\$30,537	64%	\$33,171
LEGAL PROFESSIONS & STUDIES					
Legal Professions and Studies, Other (22.9999)	16	19%	\$97,444	20%	\$97,444
MATHEMATICS & STATISTICS					
Statistics, General (27.0501)	15	53%	\$56,684	50%	\$62,068
PARKS, RECREATION, LEISURE & FITNESS					
Kinesiology and Exercise Science (31.0505)	35	26%	\$26,467	17%	\$41,033
Parks, Recreation and Leisure Facilities Management, General (31.0301)	46	50%	\$39,397	42%	\$43,843
PHYSICAL SCIENCES					
Geology/Earth Science, General (40.0601)	30	30%	\$30,732	25%	\$37,296
Materials Chemistry (40.1002)	25	36%	\$44,283	27%	\$62,597

University of Arkansas Fayetteville - 2018 Economic Security Report

Master's Degrees	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
PUBLIC ADMIN. & SOCIAL SERVICE						
Social Work (44.0701)	45	71%	\$36,429	51%	\$43,166	
SOCIAL SCIENCES						
Anthropology (45.0201)	21	38%	\$38,647	19%	\$49,046	
Sociology (45.1101)	19	58%	\$30,823	37%	\$43,978	
VISUAL & PERFORMING ARTS						
Art/Art Studies, General (50.0701)	13	31%	\$22,465	23%	\$28,354	
Drama and Dramatics/Theatre Arts, General (50.0501)	21	57%	\$11,542	14%	\$20,729	
Music Performance, General (50.0903)	31	45%	\$25,549	26%	\$40,767	

Post-Master's Degree Certificates	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	12	67%	\$69,551	56%	\$73,061	

University of Arkansas Fayetteville - 2018 Economic Security Report

Doctor's Degrees - Research/Scholarship	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	351	36%	\$57,867	27%	\$70,729	
AGRICULTURE						
Poultry Science (01.0907)	14	43%	\$109,566	43%	\$109,566	
EDUCATION						
Curriculum and Instruction (13.0301)	16	63%	\$61,622	57%	\$60,793	
Higher Education/Higher Education Administration (13.0406)	18	72%	\$72,834	67%	\$75,153	
ENGINEERING						
Engineering, General (14.0101)	49	20%	\$62,954	10%	\$81,628	
ENGLISH LANGUAGE & LITERATURE						
English Language and Literature, General (23.0101)	20	35%	\$26,348	17%	\$38,006	
HISTORY						
History, General (54.0101)	11	55%	\$29,473	27%	\$42,935	
PUBLIC ADMIN. & SOCIAL SERVICE						
Public Policy Analysis, General (44.0501)	21	43%	\$73,380	33%	\$87,722	

Doctor's Degrees - Professional Practice	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	248	60%	\$47,065	41%	\$60,895	
HEALTH PROFESSIONS						
Nursing Practice (51.3818)	14	64%	\$119,632	57%	\$129,176	
LEGAL PROFESSIONS & STUDIES						
Law (22.0101)	234	59%	\$42,366	40%	\$54,825	

University of Arkansas - Fort Smith - 2018 Economic Security Report

Certificates of Proficiency	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	107	75%	\$23,541	37%	\$37,105	
BUSINESS, MANAGEMENT & MARKETING						
Business Administration and Management, General (52.0201)	15	80%	\$53,840	44%	\$62,116	
PRECISION PRODUCTION						
Welding Technology/Welder (48.0508)	59	81%	\$17,658	44%	\$28,257	

Technical Certificates	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	63	83%	\$27,866	56%	\$39,424	
HEALTH PROFESSIONS						
Licensed Practical/Vocational Nurse Training (51.3901)	20	100%	\$36,059	81%	\$43,572	
PRECISION PRODUCTION						
Welding Technology/Welder (48.0508)	16	75%	\$24,114	47%	\$36,034	

University of Arkansas - Fort Smith - 2018 Economic Security Report

Associate Degrees	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	441	78%	\$26,200	61%	\$33,129	
BUSINESS, MANAGEMENT & MARKETING						
Executive Assistant/Executive Secretary (52.0402)	37	95%	\$23,008	81%	\$25,980	
ENGINEERING TECHNOLOGY						
CAD/CADD Drafting and/or Design Technology/Technician (15.1302)	43	74%	\$21,261	65%	\$34,889	
HEALTH PROFESSIONS						
Dental Hygiene/Hygienist (51.0602)	15	60%	\$51,701	53%	\$53,412	
Radiologic Technology/Science - Radiographer (51.0911)	16	94%	\$34,961	77%	\$43,664	
Surgical Technology/Technologist (51.0909)	29	93%	\$29,260	86%	\$31,798	
LEGAL PROFESSIONS & STUDIES						
Legal Assistant/Paralegal (22.0302)	13	69%	\$31,044	60%	\$35,861	
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (24.0102)	170	76%	\$25,932	53%	\$30,544	
Liberal Arts and Sciences/Liberal Studies (24.0101)	34	65%	\$16,722	32%	\$30,201	
MECHANIC & REPAIR TECHNOLOGIES						
Electrical/Electronics Equipment Installation and Repair, General (47.0101)	26	81%	\$32,226	56%	\$39,420	
MULTI/INTERDISCIPLINARY STUDIES						
Multi-/Interdisciplinary Studies, Other (30.9999)	31	84%	\$22,568	65%	\$32,192	

University of Arkansas - Fort Smith - 2018 Economic Security Report

Baccalaureate Degrees	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	1,558	77%	\$32,256	61%	\$38,678	
BIOLOGICAL & BIOMEDICAL SCIENCES						
Biology/Biological Sciences, General (26.0101)	86	57%	\$20,039	38%	\$26,257	
BUSINESS, MANAGEMENT & MARKETING						
Business Administration and Management, General (52.0201)	255	77%	\$33,372	61%	\$38,628	
Organizational Leadership (52.0213)	89	76%	\$28,000	62%	\$33,327	
COMMUNICATION & JOURNALISM						
Communication and Media Studies (09.0100)	25	64%	\$23,888	50%	\$29,146	
COMMUNICATIONS TECHNOLOGY						
Animation, Interactive Technology, Video Graphics and Special Effects (10.0304)	21	86%	\$24,211	57%	\$31,078	
COMPUTER & INFORMATION SCIENCES						
Computer and Information Sciences, General (11.0101)	83	77%	\$47,466	65%	\$51,341	
EDUCATION						
Early Childhood Education and Teaching (13.1210)	41	85%	\$32,502	74%	\$35,475	
Elementary Education and Teaching (13.1202)	56	93%	\$33,636	81%	\$36,355	
English/Language Arts Teacher Education (13.1305)	21	76%	\$27,120	57%	\$31,829	
History Teacher Education (13.1328)	17	88%	\$33,926	73%	\$36,075	
Junior High/Intermediate/Middle School Education and Teaching (13.1203)	36	75%	\$33,803	65%	\$34,655	
Music Teacher Education (13.1312)	12	75%	\$23,937	50%	\$37,586	
ENGLISH LANGUAGE & LITERATURE						
English Language and Literature, General (23.0101)	35	66%	\$18,119	40%	\$24,906	
HEALTH PROFESSIONS						
Dental Hygiene/Hygienist (51.0602)	11	100%	\$50,922	100%	\$50,922	
Radiologic Technology/Science - Radiographer (51.0911)	25	80%	\$42,053	72%	\$44,914	
Registered Nursing/Registered Nurse (51.3801)	143	89%	\$55,895	79%	\$59,974	

University of Arkansas - Fort Smith - 2018 Economic Security Report

Baccalaureate Degrees	2015 and 2016	2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
HISTORY					
History, General (54.0101)	59	69%	\$19,114	41%	\$28,242
LAW ENFORCEMENT & PROTECTIVE SERV.					
Criminal Justice/Law Enforcement Administration (43.0103)	109	83%	\$23,038	58%	\$29,739
LIBERAL ARTS & SCI., GEN. STUDIES					
General Studies (24.0102)	42	81%	\$18,649	47%	\$26,093
MULTI/INTERDISCIPLINARY STUDIES					
Multi-/Interdisciplinary Studies, Other (30.9999)	170	78%	\$33,650	63%	\$37,099
PHYSICAL SCIENCES					
Chemistry, General (40.0501)	31	48%	\$25,387	35%	\$36,251
PSYCHOLOGY					
Psychology, General (42.0101)	93	72%	\$23,502	60%	\$30,527
VISUAL & PERFORMING ARTS					
Art/Art Studies, General (50.0701)	13	69%	\$15,934	33%	\$25,609
Drama and Dramatics/Theatre Arts, General (50.0501)	14	71%	\$12,921	36%	\$19,953
Graphic Design (50.0409)	22	64%	\$23,895	50%	\$29,770

University of Arkansas - Pulaski Technical College - 2018 Economic Security Report

Certificates of Proficiency	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	220	75%	\$19,565	49%	\$28,650	
BUSINESS, MANAGEMENT & MARKETING						
Management Information Systems, General (52.1201)	37	68%	\$24,298	42%	\$39,126	
HEALTH PROFESSIONS						
HEALTH PROFESSIONS AND RELATED PROGRAMS (51.0000)	13	85%	\$15,263	60%	\$19,125	
Nursing Assistant/Aide and Patient Care Assistant/Aide (51.3902)	16	94%	\$17,078	60%	\$22,394	
PERSONAL & CULINARY SERVICES						
Culinary Arts/Chef Training (12.0503)	37	76%	\$15,778	58%	\$23,945	
PRECISION PRODUCTION						
Welding Technology/Welder (48.0508)	43	79%	\$17,761	57%	\$26,498	
TRANSPORTATION & MATERIALS MOVING						
Truck and Bus Driver/Commercial Vehicle Operator and Instructor (49.0205)	20	65%	\$21,404	32%	\$35,330	

University of Arkansas - Pulaski Technical College - 2018 Economic Security Report

Technical Certificates	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	613	77%	\$23,018	57%	\$30,797	
BUSINESS, MANAGEMENT & MARKETING						
Accounting (52.0301)	11	91%	\$27,772	71%	\$26,259	
Management Information Systems, General (52.1201)	14	57%	\$31,562	44%	\$47,883	
HEALTH PROFESSIONS						
Dental Assisting/Assistant (51.0601)	27	100%	\$19,103	83%	\$23,622	
HEALTH PROFESSIONS AND RELATED PROGRAMS (51.0000)	62	76%	\$25,729	73%	\$32,101	
Licensed Practical/Vocational Nurse Training (51.3901)	22	86%	\$40,625	92%	\$39,235	
Medical Office Assistant/Specialist (51.0710)	34	79%	\$21,894	56%	\$31,897	
LIBERAL ARTS & SCI., GEN. STUDIES						
Liberal Arts and Sciences/Liberal Studies (24.0101)	222	76%	\$21,207	54%	\$28,939	
MECHANIC & REPAIR TECHNOLOGIES						
Autobody/Collision and Repair Technology/Technician (47.0603)	22	64%	\$21,114	38%	\$36,675	
Automobile/Automotive Mechanics Technology/Technician (47.0604)	24	67%	\$20,364	57%	\$26,031	
Diesel Mechanics Technology/Technician (47.0605)	27	93%	\$27,062	70%	\$39,585	
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician (47.0201)	11	64%	\$23,222	50%	\$30,578	
PERSONAL & CULINARY SERVICES						
Nail Technician/Specialist and Manicurist (12.0410)	30	77%	\$18,271	58%	\$21,340	
PRECISION PRODUCTION						
Machine Tool Technology/Machinist (48.0501)	12	75%	\$24,484	56%	\$33,249	
Welding Technology/Welder (48.0508)	24	92%	\$23,286	67%	\$28,586	

University of Arkansas - Pulaski Technical College - 2018 Economic Security Report

Associate Degrees	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	1,829	78%	\$24,494	55%	\$34,456	
BUSINESS, MANAGEMENT & MARKETING						
Business Operations Support and Secretarial Services, Other (52.0499)	76	75%	\$27,920	54%	\$33,808	
Business/Commerce, General (52.0101)	100	73%	\$31,284	55%	\$41,191	
Hospitality Administration/Management, General (52.0901)	12	58%	\$19,284	50%	\$22,272	
Management Information Systems, General (52.1201)	66	79%	\$31,695	52%	\$42,034	
CONSTRUCTION TRADES						
Construction Trades, Other (46.9999)	12	75%	\$29,977	50%	\$42,934	
ENGINEERING TECHNOLOGY						
Computer Technology/Computer Systems Technology (15.1202)	12	75%	\$27,681	58%	\$33,908	
FAMILY & CONSUMER SCIENCES						
Child Development (19.0706)	35	77%	\$18,210	62%	\$23,308	
HEALTH PROFESSIONS						
HEALTH PROFESSIONS AND RELATED PROGRAMS (51.0000)	41	90%	\$34,761	75%	\$38,928	
Occupational Therapist Assistant (51.0803)	35	74%	\$36,744	50%	\$45,081	
Respiratory Care Therapy/Therapist (51.0908)	22	95%	\$45,452	80%	\$46,570	
LEGAL PROFESSIONS & STUDIES						
Legal Assistant/Paralegal (22.0302)	31	77%	\$23,783	61%	\$28,526	
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (24.0102)	27	67%	\$20,922	64%	\$30,621	
Liberal Arts and Sciences/Liberal Studies (24.0101)	1,145	79%	\$22,056	53%	\$32,665	
MECHANIC & REPAIR TECHNOLOGIES						
Aircraft Powerplant Technology/Technician (47.0608)	24	75%	\$41,528	64%	\$47,768	
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician (47.0201)	18	61%	\$27,634	38%	\$34,432	
MULTI/INTERDISCIPLINARY STUDIES						
Multi-/Interdisciplinary Studies, Other (30.9999)	34	85%	\$24,941	75%	\$30,156	

University of Arkansas - Pulaski Technical College - 2018 Economic Security Report

Associate Degrees	2015 and 2016	2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
PERSONAL & CULINARY SERVICES					
Baking and Pastry Arts/Baker/Pastry Chef (12.0501)	33	82%	\$17,003	56%	\$21,745
Culinary Arts/Chef Training (12.0503)	57	84%	\$26,612	54%	\$35,750

University of Arkansas - Rich Mountain - 2018 Economic Security Report

Certificates of Proficiency	2015 and 2016	2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	92	73%	\$13,954	37%	\$21,047
HEALTH PROFESSIONS					
Nursing Assistant/Aide and Patient Care Assistant/Aide (51.3902)	48	73%	\$13,407	39%	\$19,965
PRECISION PRODUCTION					
Tool and Die Technology/Technician (48.0507)	23	65%	\$12,332	28%	\$21,266

Technical Certificates	2015 and 2016	2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	118	69%	\$19,436	36%	\$25,716
HEALTH PROFESSIONS					
Licensed Practical/Vocational Nurse Training (51.3901)	41	93%	\$26,691	79%	\$28,877
PERSONAL & CULINARY SERVICES					
Cosmetology/Cosmetologist, General (12.0401)	46	41%	\$8,235	12%	\$16,131

Associate Degrees	2015 and 2016	2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	159	75%	\$22,457	43%	\$36,882
HEALTH PROFESSIONS					
Registered Nursing/Registered Nurse (51.3801)	23	87%	\$45,113	75%	\$50,797
LIBERAL ARTS & SCI., GEN. STUDIES					
General Studies (24.0102)	37	78%	\$15,462	56%	\$25,189
Liberal Arts and Sciences/Liberal Studies (24.0101)	41	71%	\$12,214	21%	\$23,888
MULTI/INTERDISCIPLINARY STUDIES					
Multi-/Interdisciplinary Studies, Other (30.9999)	37	73%	\$27,802	42%	\$40,857

University of Arkansas at Little Rock - 2018 Economic Security Report

Associate Degrees	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	388	81%	\$38,680	68%	\$44,293	
FOREIGN LANGUAGES & LINGUISTICS						
Sign Language Interpretation and Translation (16.1603)	19	68%	\$16,637	80%	\$22,356	
HEALTH PROFESSIONS						
Registered Nursing/Registered Nurse (51.3801)	209	91%	\$46,428	75%	\$50,483	
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (24.0102)	150	69%	\$26,807	57%	\$33,810	

University of Arkansas at Little Rock - 2018 Economic Security Report

Baccalaureate Degrees	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
		Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
	ALL AREAS OF STUDY	2,558	73%	\$35,685	57%	\$44,296
BIOLOGICAL & BIOMEDICAL SCIENCES						
	Biology/Biological Sciences, General (26.0101)	125	66%	\$24,850	47%	\$35,243
BUSINESS, MANAGEMENT & MARKETING						
	Accounting (52.0301)	74	82%	\$49,446	71%	\$56,152
	Business Administration and Management, General (52.0201)	183	82%	\$43,914	71%	\$48,305
	Business/Managerial Economics (52.0601)	17	53%	\$36,859	50%	\$39,496
	Finance, General (52.0801)	74	68%	\$36,456	55%	\$41,783
	International Business/Trade/Commerce (52.1101)	18	56%	\$54,285	53%	\$59,010
	Management Science (52.1301)	78	49%	\$46,555	35%	\$49,275
	Marketing/Marketing Management, General (52.1401)	41	68%	\$41,439	51%	\$49,741
COMMUNICATION & JOURNALISM						
	Journalism (09.0401)	56	71%	\$19,921	52%	\$26,909
	Speech Communication and Rhetoric (09.0101)	19	68%	\$40,146	47%	\$58,942
COMPUTER & INFORMATION SCIENCES						
	Computer and Information Sciences, General (11.0101)	33	73%	\$49,582	66%	\$58,957
	Information Science/Studies (11.0401)	50	84%	\$44,102	77%	\$46,406
EDUCATION						
	Early Childhood Education and Teaching (13.1210)	77	84%	\$33,655	60%	\$37,435
	Junior High/Intermediate/Middle School Education and Teaching (13.1203)	20	85%	\$36,244	69%	\$39,663
ENGINEERING						
	Construction Engineering (14.3301)	17	88%	\$51,137	82%	\$54,301
	Systems Engineering (14.2701)	50	68%	\$46,815	51%	\$58,901
ENGINEERING TECHNOLOGY						
	Computer Engineering Technology/Technician (15.1201)	13	85%	\$46,627	69%	\$53,411
	Construction Engineering Technology/Technician (15.1001)	49	69%	\$51,099	60%	\$56,042

University of Arkansas at Little Rock - 2018 Economic Security Report

Baccalaureate Degrees	2015 and 2016	2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
Mechanical Engineering/Mechanical Technology/Technician (15.0805)	26	73%	\$47,987	63%	\$52,392
ENGLISH LANGUAGE & LITERATURE					
English Language and Literature, General (23.0101)	70	79%	\$19,494	54%	\$27,700
Professional, Technical, Business, and Scientific Writing (23.1303)	36	78%	\$23,347	45%	\$29,302
FOREIGN LANGUAGES & LINGUISTICS					
Foreign Languages and Literatures, General (16.0101)	27	74%	\$21,644	44%	\$31,580
Sign Language Interpretation and Translation (16.1603)	17	35%	\$18,778	25%	\$26,750
HEALTH PROFESSIONS					
Audiology/Audiologist and Speech-Language Pathology/Pathologist (51.0204)	43	70%	\$19,085	47%	\$29,384
Public Health, Other (51.2299)	151	72%	\$27,758	51%	\$35,031
Registered Nursing/Registered Nurse (51.3801)	290	78%	\$61,383	65%	\$69,138
HISTORY					
History, General (54.0101)	57	79%	\$29,298	63%	\$36,903
LAW ENFORCEMENT & PROTECTIVE SERV.					
Criminal Justice/Safety Studies (43.0104)	196	76%	\$28,118	54%	\$37,147
LIBERAL ARTS & SCI., GEN. STUDIES					
Liberal Arts and Sciences/Liberal Studies (24.0101)	106	70%	\$32,211	57%	\$41,105
MATHEMATICS & STATISTICS					
Mathematics, General (27.0101)	25	76%	\$34,364	53%	\$42,036
PHILOSOPHY & RELIGIOUS STUDIES					
Philosophy (38.0101)	18	61%	\$17,984	24%	\$31,208
PHYSICAL SCIENCES					
Chemistry, General (40.0501)	27	56%	\$16,022	36%	\$31,396
Geology/Earth Science, General (40.0601)	17	53%	\$22,592	31%	\$23,014
PSYCHOLOGY					
Psychology, General (42.0101)	173	76%	\$23,283	58%	\$30,296

Full-Time Employment requires Arkansas wages reported in all four quarters of the first year after graduation and total wages of at least \$13,260.

University of Arkansas at Little Rock - 2018 Economic Security Report

Baccalaureate Degrees	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
PUBLIC ADMIN. & SOCIAL SERVICE						
Social Work (44.0701)	58	84%	\$24,974	79%	\$27,661	
SOCIAL SCIENCES						
Anthropology (45.0201)	27	81%	\$29,801	68%	\$34,314	
Political Science and Government, General (45.1001)	23	52%	\$27,252	43%	\$29,608	
Sociology (45.1101)	46	74%	\$27,635	65%	\$30,629	
VISUAL & PERFORMING ARTS						
Art/Art Studies, General (50.0701)	33	85%	\$24,663	67%	\$29,381	
Fine/Studio Arts, General (50.0702)	43	70%	\$19,106	38%	\$29,320	
Music, General (50.0901)	15	73%	\$11,341	23%	\$25,673	

Post-Baccalaureate Certificates	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	114	76%	\$50,307	55%	\$57,381	
EDUCATION						
Education/Teaching of Individuals with Speech or Language Impairments (13.1012)	35	83%	\$49,254	50%	\$54,213	
MULTI/INTERDISCIPLINARY STUDIES						
Peace Studies and Conflict Resolution (30.0501)	11	82%	\$38,608	56%	\$57,699	

University of Arkansas at Little Rock - 2018 Economic Security Report

Master's Degrees	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	986	70%	\$44,909	59%	\$50,815	
BUSINESS, MANAGEMENT & MARKETING						
Accounting (52.0301)	18	61%	\$62,243	56%	\$67,629	
Business Administration and Management, General (52.0201)	101	69%	\$68,978	63%	\$75,554	
Management Science (52.1301)	26	73%	\$59,449	56%	\$71,517	
COMMUNICATION & JOURNALISM						
Communication, Journalism, and Related Programs, Other (09.9999)	18	83%	\$43,601	82%	\$45,389	
COMPUTER & INFORMATION SCIENCES						
Computer and Information Sciences, Other (11.0199)	69	39%	\$51,852	28%	\$62,985	
Computer and Information Sciences, General (11.0101)	11	27%	\$79,032	30%	\$79,032	
EDUCATION						
Adult and Continuing Education and Teaching (13.1201)	30	83%	\$38,214	68%	\$46,698	
Counselor Education/School Counseling and Guidance Services (13.1101)	63	86%	\$43,263	74%	\$45,643	
Curriculum and Instruction (13.0301)	12	100%	\$27,535	50%	\$42,764	
Educational/Instructional Technology (13.0501)	39	82%	\$46,323	77%	\$48,276	
Higher Education/Higher Education Administration (13.0406)	11	64%	\$38,104	50%	\$47,741	
Junior High/Intermediate/Middle School Education and Teaching (13.1203)	26	85%	\$41,164	73%	\$43,829	
Secondary Education and Teaching (13.1205)	57	91%	\$39,620	76%	\$43,161	
ENGINEERING						
Systems Engineering (14.2701)	20	60%	\$56,015	35%	\$75,859	
ENGINEERING TECHNOLOGY						
Construction Engineering Technology/Technician (15.1001)	11	45%	\$41,241	27%	\$54,636	
ENGLISH LANGUAGE & LITERATURE						
Professional, Technical, Business, and Scientific Writing (23.1303)	36	75%	\$39,637	64%	\$45,267	

University of Arkansas at Little Rock - 2018 Economic Security Report

Master's Degrees	2015 and 2016	2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
HEALTH PROFESSIONS					
Vocational Rehabilitation Counseling/Counselor (51.2310)	55	47%	\$32,992	39%	\$40,025
HISTORY					
History, General (54.0101)	19	74%	\$37,653	61%	\$42,309
LAW ENFORCEMENT & PROTECTIVE SERV.					
Criminal Justice/Safety Studies (43.0104)	23	87%	\$34,494	63%	\$42,871
LIBERAL ARTS & SCI., GEN. STUDIES					
Liberal Arts and Sciences/Liberal Studies (24.0101)	12	58%	\$30,566	30%	\$47,240
PHYSICAL SCIENCES					
Physical Sciences (40.0101)	11	73%	\$40,774	57%	\$37,299
PUBLIC ADMIN. & SOCIAL SERVICE					
Public Administration (44.0401)	23	70%	\$46,736	55%	\$54,824
Public Administration and Social Service Professions, Other (44.9999)	72	43%	\$28,162	30%	\$34,828
Social Work (44.0701)	133	91%	\$43,022	82%	\$46,010

Doctor's Degrees - Research/Scholarship	2015 and 2016	2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	98	48%	\$63,208	38%	\$72,125
COMPUTER & INFORMATION SCIENCES					
Computer Programming/Programmer, General (11.0201)	19	47%	\$78,443	32%	\$92,150
EDUCATION					
Higher Education/Higher Education Administration (13.0406)	17	94%	\$67,776	88%	\$72,043
PHYSICAL SCIENCES					
Physical Sciences (40.0101)	26	31%	\$41,039	19%	\$50,460

University of Arkansas at Little Rock - 2018 Economic Security Report

Doctor's Degrees - Professional Practice	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates		% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	249		68%	\$48,739	52%	\$57,897
LEGAL PROFESSIONS & STUDIES						
Law (22.0101)	249		68%	\$48,739	52%	\$57,897

University of Arkansas at Monticello - 2018 Economic Security Report

Certificates of Proficiency	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	189	65%	\$11,969	26%	\$22,309	
FAMILY & CONSUMER SCIENCES						
Child Development (19.0706)	22	73%	\$14,406	43%	\$22,426	
HEALTH PROFESSIONS						
Nursing Assistant/Aide and Patient Care Assistant/Aide (51.3902)	123	66%	\$9,443	23%	\$21,505	

Technical Certificates	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	200	67%	\$20,674	46%	\$27,742	
FAMILY & CONSUMER SCIENCES						
Child Care and Support Services Management (19.0708)	34	71%	\$13,848	38%	\$21,834	
HEALTH PROFESSIONS						
Health Information/Medical Records Technology/Technician (51.0707)	22	59%	\$16,185	42%	\$21,805	
Licensed Practical/Vocational Nurse Training (51.3901)	32	88%	\$31,070	75%	\$30,001	
MECHANIC & REPAIR TECHNOLOGIES						
Industrial Mechanics and Maintenance Technology (47.0303)	25	56%	\$22,674	25%	\$33,113	
PRECISION PRODUCTION						
Welding Technology/Welder (48.0508)	31	87%	\$23,320	57%	\$31,040	

University of Arkansas at Monticello - 2018 Economic Security Report

Associate Degrees	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
		Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
	ALL AREAS OF STUDY	283	63%	\$17,458	43%	\$31,964
HEALTH PROFESSIONS						
	Registered Nursing/Registered Nurse (51.3801)	18	56%	\$44,853	35%	\$55,301
LIBERAL ARTS & SCI., GEN. STUDIES						
	General Studies (24.0102)	207	59%	\$13,726	39%	\$32,087
MULTI/INTERDISCIPLINARY STUDIES						
	Multi-/Interdisciplinary Studies, Other (30.9999)	55	76%	\$21,377	54%	\$25,146

Advanced Certificates	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
		Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
	ALL AREAS OF STUDY	56	64%	\$47,447	48%	\$59,549
ENGINEERING TECHNOLOGY						
	Electromechanical and Instrumentation and Maintenance Technologies/Technicians, Other (15.0499)	54	65%	\$48,675	50%	\$59,549

University of Arkansas at Monticello - 2018 Economic Security Report

Baccalaureate Degrees	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	589	69%	\$29,067	51%	\$37,231	
AGRICULTURE						
Agribusiness/Agricultural Business Operations (01.0102)	42	76%	\$30,307	60%	\$34,194	
BUSINESS, MANAGEMENT & MARKETING						
Accounting (52.0301)	29	86%	\$35,868	71%	\$40,923	
Business Administration and Management, General (52.0201)	55	53%	\$33,496	46%	\$39,325	
Management Information Systems, General (52.1201)	27	74%	\$41,788	69%	\$41,990	
EDUCATION						
Kindergarten/Preschool Education and Teaching (13.1209)	40	93%	\$31,548	86%	\$32,547	
ENGLISH LANGUAGE & LITERATURE						
English Language and Literature, General (23.0101)	19	68%	\$16,489	33%	\$29,186	
HEALTH PROFESSIONS						
Registered Nursing/Registered Nurse (51.3801)	52	88%	\$51,592	80%	\$55,279	
HISTORY						
History, General (54.0101)	12	75%	\$13,727	38%	\$17,906	
LAW ENFORCEMENT & PROTECTIVE SERV.						
Criminal Justice/Safety Studies (43.0104)	41	66%	\$24,063	51%	\$27,443	
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (24.0102)	52	42%	\$18,836	23%	\$27,323	
MULTI/INTERDISCIPLINARY STUDIES						
Multi-/Interdisciplinary Studies, Other (30.9999)	14	71%	\$20,139	54%	\$24,408	
NATURAL RESOURCES & CONSERVATION						
Forestry, General (03.0501)	12	100%	\$28,699	64%	\$39,457	
PARKS, RECREATION, LEISURE & FITNESS						
Health and Physical Education/Fitness, General (31.0501)	35	46%	\$18,309	14%	\$27,475	
PSYCHOLOGY						
Psychology, General (42.0101)	37	76%	\$18,985	32%	\$26,813	

University of Arkansas at Monticello - 2018 Economic Security Report

Master's Degrees	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	166	80%	\$39,304	68%	\$42,152	
EDUCATION						
Educational Leadership and Administration, General (13.0401)	14	93%	\$54,283	92%	\$52,200	
Secondary Education and Teaching (13.1205)	95	91%	\$38,284	81%	\$39,910	
Teacher Education, Multiple Levels (13.1206)	23	87%	\$41,633	75%	\$44,513	
PARKS, RECREATION, LEISURE & FITNESS						
Health and Physical Education/Fitness, General (31.0501)	18	61%	\$30,448	31%	\$41,965	

University of Arkansas at Pine Bluff - 2018 Economic Security Report

Associate Degrees	2015 and 2016	2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	18	61%	\$27,031	47%	\$31,258
LIBERAL ARTS & SCI., GEN. STUDIES					
Liberal Arts and Sciences/Liberal Studies (24.0101)	18	61%	\$27,031	47%	\$31,258

University of Arkansas at Pine Bluff - 2018 Economic Security Report

Baccalaureate Degrees	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	732	58%	\$23,427	36%	\$31,191	
AGRICULTURE						
Agribusiness/Agricultural Business Operations (01.0102)	30	53%	\$20,018	26%	\$33,844	
BIOLOGICAL & BIOMEDICAL SCIENCES						
Biology/Biological Sciences, General (26.0101)	92	60%	\$18,983	26%	\$28,411	
BUSINESS, MANAGEMENT & MARKETING						
Accounting (52.0301)	24	42%	\$22,323	26%	\$32,493	
Business Administration and Management, General (52.0201)	73	53%	\$27,213	36%	\$34,488	
COMMUNICATION & JOURNALISM						
Journalism (09.0401)	18	50%	\$24,291	41%	\$25,768	
EDUCATION						
Physical Education Teaching and Coaching (13.1314)	47	55%	\$22,396	37%	\$28,209	
ENGINEERING TECHNOLOGY						
Industrial Technology/Technician (15.0612)	33	58%	\$39,983	45%	\$49,939	
ENGLISH LANGUAGE & LITERATURE						
English Language and Literature, General (23.0101)	13	46%	\$34,237	46%	\$34,237	
FAMILY & CONSUMER SCIENCES						
Family and Consumer Sciences/Human Sciences, General (19.0101)	42	74%	\$20,540	49%	\$25,343	
HEALTH PROFESSIONS						
Rehabilitation and Therapeutic Professions, Other (51.2399)	22	55%	\$22,613	25%	\$27,947	
LAW ENFORCEMENT & PROTECTIVE SERV.						
Criminal Justice/Safety Studies (43.0104)	103	63%	\$25,396	45%	\$30,108	
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (24.0102)	58	59%	\$19,886	32%	\$26,913	
PHYSICAL SCIENCES						
Chemistry, General (40.0501)	20	75%	\$22,488	36%	\$32,277	

University of Arkansas at Pine Bluff - 2018 Economic Security Report

Baccalaureate Degrees	2015 and 2016	2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
PSYCHOLOGY					
Psychology, General (42.0101)	33	61%	\$20,249	40%	\$27,838
PUBLIC ADMIN. & SOCIAL SERVICE					
Social Work (44.0701)	32	69%	\$25,541	50%	\$31,085
SOCIAL SCIENCES					
Social Sciences, General (45.0101)	22	36%	\$22,319	15%	\$30,875

Master's Degrees	2015 and 2016	2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
AGRICULTURE					
ALL AREAS OF STUDY	61	56%	\$36,633	44%	\$42,170
Agriculture, Agriculture Operations, and Related Sciences, Other (01.9999)	12	50%	\$44,696	50%	\$44,696
COMPUTER & INFORMATION SCIENCES					
Computer and Information Sciences, General (11.0101)	23	48%	\$38,559	39%	\$45,171

University of Arkansas for Medical Sciences - 2018 Economic Security Report

Associate Degrees	2015 and 2016	2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	88	86%	\$36,191	69%	\$39,928
HEALTH PROFESSIONS					
Health Information/Medical Records Technology/Technician (51.0707)	31	77%	\$32,299	65%	\$34,768
Medical Radiologic Technology/Science - Radiation Therapist (51.0907)	33	88%	\$37,915	67%	\$44,382
Surgical Technology/Technologist (51.0909)	16	100%	\$39,591	86%	\$44,126

Baccalaureate Degrees	2015 and 2016	2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	604	80%	\$48,614	69%	\$52,490
HEALTH PROFESSIONS					
Allied Health Diagnostic, Intervention, and Treatment Professions, Other (51.0999)	26	54%	\$40,711	44%	\$48,516
Clinical Laboratory Science/Medical Technology/Technologist (51.1005)	76	76%	\$40,679	63%	\$45,485
Dental Hygiene/Hygienist (51.0602)	68	87%	\$46,954	79%	\$50,499
Diagnostic Medical Sonography/Sonographer and Ultrasound Technician (51.0910)	24	83%	\$50,447	75%	\$53,443
Medical Radiologic Technology/Science - Radiation Therapist (51.0907)	50	76%	\$48,324	64%	\$53,079
Nuclear Medical Technology/Technologist (51.0905)	23	57%	\$51,612	50%	\$53,644
Registered Nursing/Registered Nurse (51.3801)	316	84%	\$51,014	72%	\$55,084

University of Arkansas for Medical Sciences - 2018 Economic Security Report

Post-Baccalaureate Certificates	2015 and 2016	2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	69	43%	\$80,758	29%	\$117,432
HEALTH PROFESSIONS					
Dietetics/Dietitian (51.3101)	20	55%	\$36,532	38%	\$34,689
MULTI/INTERDISCIPLINARY STUDIES					
Biological and Physical Sciences (30.0101)	24	50%	\$147,722	41%	\$186,604

Master's Degrees	2015 and 2016	2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	427	77%	\$73,663	68%	\$82,425
HEALTH PROFESSIONS					
Audiology/Audiologist and Speech-Language Pathology/Pathologist (51.0204)	39	67%	\$51,331	63%	\$53,504
Health/Health Care Administration/Management (51.0701)	27	85%	\$56,116	81%	\$59,909
Nursing Science (51.3808)	214	87%	\$89,720	80%	\$95,653
Physician Assistant (51.0912)	26	85%	\$94,678	77%	\$101,023
Public Health, General (51.2201)	65	74%	\$39,923	59%	\$51,548
MULTI/INTERDISCIPLINARY STUDIES					
Nutrition Sciences (30.1901)	13	54%	\$32,737	42%	\$40,714

Doctor's Degrees - Research/Scholarship	2015 and 2016	2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	83	43%	\$60,579	36%	\$70,264
HEALTH PROFESSIONS					
Audiology/Audiologist (51.0202)	13	62%	\$62,719	54%	\$68,093
MULTI/INTERDISCIPLINARY STUDIES					
Biological and Physical Sciences (30.0101)	20	25%	\$39,591	17%	\$49,622

University of Arkansas for Medical Sciences - 2018 Economic Security Report

Doctor's Degrees - Professional Practice	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates		% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	564		57%	\$83,813	50%	\$88,961
HEALTH PROFESSIONS						
Medicine (51.1201)	316		43%	\$46,698	38%	\$50,047
Nursing Practice (51.3818)	15		80%	\$92,179	67%	\$101,866
Pharmacy (51.2001)	224		73%	\$113,752	65%	\$121,115

University of Central Arkansas - 2018 Economic Security Report

Associate Degrees	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	100	66%	\$20,283	31%	\$44,329	
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (24.0102)	100	66%	\$20,283	31%	\$44,329	

University of Central Arkansas - 2018 Economic Security Report

Baccalaureate Degrees	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
		Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
	ALL AREAS OF STUDY	2,770	70%	\$28,724	53%	\$37,935
BIOLOGICAL & BIOMEDICAL SCIENCES						
	Biology/Biological Sciences, General (26.0101)	150	57%	\$16,768	33%	\$28,906
BUSINESS, MANAGEMENT & MARKETING						
	Accounting (52.0301)	77	73%	\$38,166	61%	\$43,087
	Business Administration and Management, General (52.0201)	37	62%	\$37,541	44%	\$42,957
	Business/Commerce, General (52.0101)	109	70%	\$35,649	64%	\$39,916
	Entrepreneurship/Entrepreneurial Studies (52.0701)	17	71%	\$33,579	60%	\$40,962
	Finance, General (52.0801)	54	65%	\$35,242	64%	\$41,339
	Insurance (52.1701)	20	90%	\$51,610	80%	\$55,552
	Management Information Systems, General (52.1201)	71	82%	\$40,691	71%	\$44,868
	Marketing/Marketing Management, General (52.1401)	75	60%	\$32,402	47%	\$39,442
COMMUNICATION & JOURNALISM						
	Communication and Media Studies (09.0100)	30	63%	\$32,128	39%	\$46,067
	Journalism (09.0401)	37	62%	\$22,539	45%	\$30,000
	Public Relations, Advertising, and Applied Communication (09.0900)	55	75%	\$28,859	51%	\$36,928
COMPUTER & INFORMATION SCIENCES						
	Computer and Information Sciences, General (11.0101)	68	78%	\$44,616	67%	\$49,911
EDUCATION						
	Elementary Education and Teaching (13.1202)	18	78%	\$34,043	71%	\$34,775
	Family and Consumer Sciences/Home Economics Teacher Education (13.1308)	13	92%	\$32,044	78%	\$37,268
	Junior High/Intermediate/Middle School Education and Teaching (13.1203)	41	80%	\$33,507	66%	\$35,823
	Kindergarten/Preschool Education and Teaching (13.1209)	146	86%	\$30,825	70%	\$34,502
	Mathematics Teacher Education (13.1311)	12	83%	\$25,867	67%	\$31,998
	Physical Education Teaching and Coaching (13.1314)	30	87%	\$32,188	62%	\$39,530

Full-Time Employment requires Arkansas wages reported in all four quarters of the first year after graduation and total wages of at least \$13,260.

University of Central Arkansas - 2018 Economic Security Report

Baccalaureate Degrees	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
Social Studies Teacher Education (13.1318)	15	73%	\$23,681	46%	\$30,129	
ENGLISH LANGUAGE & LITERATURE						
Creative Writing (23.1302)	27	59%	\$13,678	27%	\$23,989	
English Language and Literature, General (23.0101)	62	77%	\$22,694	52%	\$28,039	
Writing, General (23.1301)	12	67%	\$24,429	50%	\$34,979	
FAMILY & CONSUMER SCIENCES						
Family and Consumer Sciences/Human Sciences, General (19.0101)	87	75%	\$22,539	54%	\$29,152	
Foods, Nutrition, and Wellness Studies, General (19.0501)	89	69%	\$17,607	40%	\$28,361	
FOREIGN LANGUAGES & LINGUISTICS						
Foreign Languages and Literatures, General (16.0101)	14	79%	\$25,280	45%	\$43,179	
Linguistics (16.0102)	16	31%	\$21,637	20%	\$28,450	
HEALTH PROFESSIONS						
Athletic Training/Trainer (51.0913)	23	61%	\$20,144	18%	\$32,734	
Audiology/Audiologist and Speech-Language Pathology/Pathologist (51.0204)	56	55%	\$15,300	43%	\$29,110	
Community Health Services/Liaison/Counseling (51.1504)	144	65%	\$23,960	46%	\$32,921	
Health Professions and Related Clinical Sciences, Other (51.9999)	140	56%	\$19,638	37%	\$38,398	
Medical Radiologic Technology/Science - Radiation Therapist (51.0907)	34	82%	\$49,071	75%	\$53,397	
Registered Nursing/Registered Nurse (51.3801)	133	88%	\$50,850	78%	\$55,182	
Substance Abuse/Addiction Counseling (51.1501)	33	82%	\$21,646	63%	\$26,573	
HISTORY						
History, General (54.0101)	49	71%	\$25,716	55%	\$31,266	
MATHEMATICS & STATISTICS						
Mathematics, General (27.0101)	32	66%	\$34,365	54%	\$46,241	
MULTI/INTERDISCIPLINARY STUDIES						
International/Global Studies (30.2001)	16	31%	\$19,133	20%	\$27,587	

University of Central Arkansas - 2018 Economic Security Report

Baccalaureate Degrees	2015 and 2016	2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
NATURAL RESOURCES & CONSERVATION					
Environmental Studies (03.0103)	20	65%	\$29,168	50%	\$36,587
PARKS, RECREATION, LEISURE & FITNESS					
Kinesiology and Exercise Science (31.0505)	48	77%	\$22,926	60%	\$30,246
PHILOSOPHY & RELIGIOUS STUDIES					
Philosophy (38.0101)	12	75%	\$23,007	63%	\$27,053
PHYSICAL SCIENCES					
Chemistry, General (40.0501)	32	50%	\$26,900	40%	\$38,991
Physics, General (40.0801)	25	40%	\$23,545	28%	\$36,784
PSYCHOLOGY					
Psychology, General (42.0101)	200	71%	\$21,265	51%	\$28,949
PUBLIC ADMIN. & SOCIAL SERVICE					
Public Administration (44.0401)	11	64%	\$23,784	40%	\$31,939
SOCIAL SCIENCES					
Economics, General (45.0601)	39	59%	\$34,062	42%	\$45,062
Political Science and Government, General (45.1001)	27	63%	\$15,170	18%	\$33,800
Sociology (45.1101)	77	83%	\$24,299	63%	\$32,402
VISUAL & PERFORMING ARTS					
Art/Art Studies, General (50.0701)	52	71%	\$20,701	49%	\$23,567
Cinematography and Film/Video Production (50.0602)	40	63%	\$14,600	29%	\$25,588
Drama and Dramatics/Theatre Arts, General (50.0501)	18	61%	\$15,616	28%	\$28,108
Interior Design (50.0408)	27	63%	\$28,664	38%	\$37,231
Music Performance, General (50.0903)	49	69%	\$22,830	43%	\$34,854

University of Central Arkansas - 2018 Economic Security Report

Post-Baccalaureate Certificates	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	20	80%	\$43,936	71%	\$46,893	
EDUCATION						
Special Education and Teaching, General (13.1001)	13	100%	\$46,863	100%	\$48,989	

University of Central Arkansas - 2018 Economic Security Report

Master's Degrees	2015 and 2016		2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	1,098	77%	\$46,767	65%	\$51,863	
BIOLOGICAL & BIOMEDICAL SCIENCES						
Biology/Biological Sciences, General (26.0101)	21	62%	\$27,424	37%	\$39,201	
BUSINESS, MANAGEMENT & MARKETING						
Accounting (52.0301)	16	63%	\$45,186	56%	\$46,918	
Business Administration and Management, General (52.0201)	74	55%	\$41,940	42%	\$50,238	
COMPUTER & INFORMATION SCIENCES						
Computer Science (11.0701)	20	25%	\$47,993	26%	\$47,993	
EDUCATION						
College Student Counseling and Personnel Services (13.1102)	36	33%	\$34,407	33%	\$34,407	
Counselor Education/School Counseling and Guidance Services (13.1101)	46	96%	\$47,996	88%	\$49,057	
Education, General (13.0101)	28	82%	\$39,509	70%	\$39,193	
Educational Administration and Supervision, Other (13.0499)	21	90%	\$52,733	78%	\$54,670	
Educational/Instructional Technology (13.0501)	12	100%	\$46,292	75%	\$51,596	
Reading Teacher Education (13.1315)	17	94%	\$42,105	77%	\$44,334	
Special Education and Teaching, General (13.1001)	13	92%	\$39,129	83%	\$40,840	
Teacher Education and Professional Development, Specific Levels and Methods, Other (13.1299)	222	88%	\$38,173	72%	\$41,404	
ENGLISH LANGUAGE & LITERATURE						
English Language and Literature, General (23.0101)	12	83%	\$38,974	64%	\$38,881	
FAMILY & CONSUMER SCIENCES						
Family and Consumer Sciences/Human Sciences, General (19.0101)	51	80%	\$33,949	61%	\$40,522	
HEALTH PROFESSIONS						
Audiology/Audiologist and Speech-Language Pathology/Pathologist (51.0204)	55	60%	\$46,691	52%	\$51,615	
Community Health Services/Liaison/Counseling (51.1504)	20	45%	\$46,994	39%	\$55,054	
Mental Health Counseling/Counselor (51.1508)	13	62%	\$47,515	50%	\$54,153	

Full-Time Employment requires Arkansas wages reported in all four quarters of the first year after graduation and total wages of at least \$13,260.

University of Central Arkansas - 2018 Economic Security Report

Master's Degrees	2015 and 2016	2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
Occupational Therapy/Therapist (51.2306)	144	83%	\$57,453	69%	\$64,905
Registered Nursing/Registered Nurse (51.3801)	71	89%	\$82,876	87%	\$84,445
LIBRARY SCIENCE					
Library Science, Other (25.9999)	96	91%	\$48,479	82%	\$49,962
MATHEMATICS & STATISTICS					
Mathematics, General (27.0101)	12	92%	\$38,729	67%	\$45,450
PSYCHOLOGY					
Counseling Psychology (42.2803)	15	73%	\$41,068	71%	\$44,217
VISUAL & PERFORMING ARTS					
Music Performance, General (50.0903)	23	61%	\$38,254	45%	\$50,455

Post-Master's Degree Certificates	2015 and 2016	2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	46	89%	\$68,068	73%	\$74,208
EDUCATION					
Superintendency and Educational System Administration (13.0411)	32	94%	\$67,181	75%	\$71,791

Doctor's Degrees - Research/Scholarship	2015 and 2016	2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	22	82%	\$52,800	73%	\$58,624

Doctor's Degrees - Professional Practice	2015 and 2016	2016 and 2017 First Year Employment Reported in Arkansas			
	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	119	65%	\$67,859	59%	\$70,063
HEALTH PROFESSIONS					
Nursing Practice (51.3818)	11	45%	\$96,004	45%	\$96,004
Physical Therapy/Therapist (51.2308)	108	67%	\$65,905	61%	\$68,004

Full-Time Employment requires Arkansas wages reported in all four quarters of the first year after graduation and total wages of at least \$13,260.

References

Approximate costs for the various degrees in Arkansas higher education calculated from:
<https://www.adhe.edu/institutions/institutional-finance/publications/tuition-and-mandatory-fees>

Average Student Loan Debt from the U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS) compiled by The Institute for College Access & Success (TICAS): Project on Student Debt - <http://ticas.org/posd/home>

Arkansas Living Expenses: <http://livingwage.mit.edu/states/05>

Real-Life Arkansas, an online tool for students exploring education and career options:
<https://www.workforce.arkansas.gov/Real-Life/>

Arkansas Department of Workforce Services: <http://dws.arkansas.gov>

Arkansas wage/earnings information provided by Arkansas Department of Workforce Services:
<http://dws.arkansas.gov>

Arkansas state-supported institution information provided by Arkansas Department of Higher Education:
<http://www.adhe.edu>

Arkansas high school graduate information provided by Arkansas Department of Education:
<http://arkansased.gov>

Data analysis and report authoring provided by Arkansas Research Center:
<http://arc.arkansas.gov>

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For More Information:

Visit the website of the Arkansas Department of Workforce Services at: dws.arkansas.gov

Report Supervisors:

Director Daryl Bassett, Arkansas DWS

Author:

Dr. Greg Holland, Arkansas Research Center
website: arc.arkansas.gov

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